

WHAT IS ONE ACTION YOU WILL COMMIT TO TRYING OR SHARING WITH YOUR OWN TEAM IN THE NEXT 30 DAYS?

Arkansas:

East Texas:

- ROC updated
- Invite N. RVF to Oct EC mtg
- Harcoch EC mbr on 1 mtg

Fort Worth:

- Invite N. RVF to upcoming EC mtg
- Text different Google Drive shares
- Finalize at least 6 months plans

Oklahoma City:

- Send out Annual Comm / social media plan
- Celebrate new GC team members
- (if) file scholarships
- Raise money for city situation

South Plains:

- Recruitment - Members / EC guidance w/ clear expectations - EC

Southwest:

- Report back all the ROC information
- Try one new social idea / posting
- Report back any speakers in town / is speaker at the OEW Safety Summit

Tulsa:

- COMMUNICATE THE PLAN FOR THE ANNUAL CALENDAR WITH ALL MEMBERS.

Central TX:

- 1-on-1s w/ exec. committee to set expectations.

Coastal Bend:

- Share ROC notes + Google Drive info w/ Chapter
- Clear responsibilities for E.C. members for ROC

Gulf Coast:

- SHARE ROC MTR. NOTES w/ EXEC. COMMITTEES. GET EVERYONE ALIGNED ON DIRECTION, GOALS, KEY DATES.

Permian Basin:

- Bring Google Drive info back to chapter

Sabine Neches:

S. Texas:

- Connect w/ sister chapters
- Submit more recognitions
- Delegating tasks to other team members

Region III 2025 Fall ROC meeting

#thelonerut



GENERAL CHAPTER PLANNING

- Plan Jan - Dec (budget included) so new board has time to acclimate once in the drivers seat.
- Call for speakers from members.
- Calendar Chapter Meeting up to 6 months in advance.
- Communications Plan - delegating to diff. team members
- Polls - Survey
- Communications Board - Flyer template (5-6 flyers)

WORKS | NOT WORKING

Meeting Location	Meeting Location (Type or virtual)
Speaker Selection	Speaker Selection (Topic)

LEADERSHIP + ACCOUNTABILITY

- Set goals as a committee
- Give clear expectations
 - 1-on-1s
 - Follow up!
- Be willing to try new things.

WORKS - Online training
 • Understanding the commitment values
 • Volunteer Description provided

* TRAIN, COACH, TEACH

* UNDERSTAND : KNOWLEDGE OF ROLES

WORKS

Position training

SUCCESSION PLANNING & Transitions

NOT WORKING

LMS ERRORS

LACK of Info Transfer

TEAM COLLABORATION

TOOLS + TECHNOLOGY

WORKS	Not Works
- Virtual Platforms - Canva - Chat GPT - Google Drive - Social media	- Virtual Platforms - Assp Chat GPT (AI) - Automatic Calendar
- email - Socials - Thumbdrive w/ loaded info	- Role changing - email transitions - feedback devices (surveys, etc)



COMMUNICATION + OUTREACH

WORKS	NOT WORKING
- EMAIL ACTS - SENDING EMAILS - IN PERSON COMM. - FEEDBACK - SOCIAL VARIETY	- AWARD SUBMISSION DEADLINE - BYLAW REVIEW

Diverse event + types

↳ Encourage collabs w/ other orgs

- Being colorful on Flyers & Announcement
- Determin Needs/Wants - Needs Assessment
- Surveys → Polls



TRANSITION PLANNING

- GOOGLE DRIVE
- TRANSITION MEETINGS
- ESTABLISH HARDWARE
- MEMBER FEEDBACK

- Partnering
- Planning Meetings @ dinner
- Negative Ego gets in the way

Split up the fun vs \$H!+ Work

WORKS	NOT WORKING
Succession Planning	Job Sharing (ROLES)
Sharing Resources Across Region	Lack of info transfer



Region III Fall 2025 ROC Meeting

Tulsa, Oklahoma

September 21, 2025

Action Items/Important Notes

Attendees: See attached sheet.

Start Time: 8:10 AM

- Virtual Winter ROC Meeting - December '25 – *date incoming*
- SEOSU Safety Olympic - Feb '25 – *more information incoming*
- Town Hall - Oct 2nd - **Recorded**
 - <https://region3.assp.org/events/region-iii-assp-town-hall-meeting-2/>
- Region III webinar – Nov. 3rd - **Recorded**
 - <https://region3.assp.org/events/region-iii-webinar/>
- EOD - South Area Director Position Nomination - requires two eligible participants – submissions due September 30th
 - https://docs.google.com/forms/d/e/1FAIpQLSfRyTE5yhgy5Xi4wzvysdSAC7Dj-UbxLWuOm_-QwRHaEamKdg/viewform?usp=sharing&oid=110646652460343951425
- 2026 PDC - Sea World; San Antonio, TX – working on firm contracted rates.
 - Belynda – PDC Chair; Jeffrey – PDC Co-Chair
- 2027 PDC - Grand Prairie **Proposed**
- Update your ASSP account to reflect your current title and headshot – must do this manually in your account.
- Stay connected on social media, and be sure to tag Region III in your posts! (@Region III ASSP)
- Share any/all events & announcements with Rachel to post on social media and the Region III website.
 - Be sure to keep your Chapter websites updated and current!
- Share Templates or guidance documents with Abby so we can share Region-wide.
- Register for the upcoming Virtual Leadership Conference on October 23rd – check your email for invite.
- Hold your EC officers ACCOUNTABLE!!! Facilitate and assign specific tasks!! Help them succeed!
- **Emphasis:** Preparing and engaging VPs so they are confident and ready for their Presidency and will stick around as a supportive Past President.

Side Notes:

- To Do **Stan Gregory - Ask an ASSP Society Leader about internal AI note-taking.
- To Do ** Stan Gregory- Flood-ready preparedness - Flood, Fires, Storms, etc.
- To Do **Jeff Fitzwater - Google Calendar Invites - iOS and Android - Is there a better way to get invitations coming across?
- To Do **Belynda Powers - Connect with her to collaborate with the Central/South TX Meeting in upcoming months.

End first session: 11:30 AM

-----Lunch Break-----

Start 2nd Session: 1:00 PM

- ARVP Presentations, Group Exercise (see attached), Chapter President Reports (see attached)
- Look into additional support for fellowship submission - Submission deadline??****
 - SPY and HOF submission due at midnight, April 30th, 2026 – need to get way ahead of this!
- Canva Training Communications Coordinators throughout the region - Canva video tutorial incoming
- Red Cross Collaboration - Cindy Lewis – encourage collaboration with local organizations
 - Be careful if any contracts are involved – check with Abby & your Area Director first.
- Ethics course/training between Chapters – hopefully can share and pool our presentations to benefit membership at our events.
- Member Roster - contact members/engagement – use surveys, reach out frequently.

Check out each Chapter's 30-day commitments – attached. Updates will be discussed during the Winter 2025 virtual ROC meeting!

End of Meeting: 4:20 PM

GOOGLE DRIVE LINK:

https://drive.google.com/drive/folders/1F3ObVBkKju9P_YSHsu7n_ufiKkq3T4O?usp=sharing

ASSP Region III - Fall 2025 ROC Meeting



CHAPTER	PRESIDENT	Present?	VICE PRESIDENT	Present?
PERMIAN BASIN	Heather Ferrell		Chris Martin Lynn Richardson	X
COASTAL BEND	Mike Brown	X	Jeff Chennault	
ARKANSAS	Cindy Lewis	X		
CENTRAL TX	Belynda Powers	X	Kenneth Merian	X
FORT WORTH	Zach Vann	X	Ashley Gill	
EAST TEXAS	Suzanne May	X	Jeff Costlow	
OKLAHOMA CITY	Chanell Alaniz	X		
GULF COAST	Dustin Hickey	X	Jethzabeth Esperanza Aguirre-Solis	
SABINE NECHES	Quais Savoir	X		
SOUTH PLAINS	Keithen Hughes	X		
SOUTH TEXAS	Sean Ray	X	Jarrod Tomassi	
TULSA	Adrian Shahbazian	X	Christian Briggs	
SOUTHWEST	Montral Walker		Randall Armstrong	X

ASSP Region III - Fall 2025 ROC Meeting



ROLE	NAME	Present?
Regional Vice President	Abby Holovach	X
Deputy Regional Vice President	Belynda Powers	X
Area North Director	Ketha Molina	X
Area South Director	Patricia Reed	X
Member Affairs	Lynn Richardson	X
Student Outreach	Jeanne Rannells	
Student Affairs - North		
Student Affairs - South	Patricia Reed	X
I.D.E.A.	Jennifer Hsu	X
Awards & Honors	Lynn Richardson	X
Professional Development	Stan Gregory	X
Treasurer	Stevan Parker	X
Communciations	Rachel Palmeri Palmeri	X
PDC Chair	Stevan Parker	X
PDC Co-Chair	Belynda Powers	X
PDC Liason	Jeffrey Costlow	X
Other	Steve Carasso	X
Other	Linda Linda Tapp	X
Other	Jim Galowater	X
Other	MATT HERRON	X

on line

TIM Page-Bottorff
Sarah Amdor

Stephanie Johnson X
Jeff Fitzwater X



2025 ASSP Region III Fall ROC Meeting Agenda

Sunday, September 21st, 2025 – Hardrock Casino & Hotel – Tulsa, OK

Agenda Item	Role & Responsibility
Welcome and Housekeeping	<i>Region III VP, Abby Holovach</i>
Meeting Call-To-Order, Attendee Roll Call, and Quorum Confirmation	<i>Deputy RVP, Belynda Powers</i>
Introductions	All Attendees
ASSP Board Presentation	<i>ASSP President, Linda Tapp Leader Development, Sarah Amdor Communications, Steve Carasso</i>
Regional Updates & News	<i>Region III VP, Abby Holovach</i>
Region III Officer Reports	<i>ADs & Regional Officers</i>
2025/2026 Term Goals & Guidance for Success	All Attendees
Interactive Brainstorming & Best Practices Sharing Session	All Attendees
Chapter President Reports (10 min. each, MAX)	<i>Chapter Presidents/VPs/Representatives</i>
Questions/Comments	All Attendees
ADJOURN	All Attendees

Society Key Dates:

- Financial Report Due: **May 31, 2026**
- Leadership Report Due: **May 31, 2026**
- Leadership Conference: June 14, 2026
- Safety 2026 – Anaheim: June 15-17, 2026
- COMT Submission Due: **June 30, 2026**

Region III Key Dates:

- Region III Townhall: Thursday, October 2, 2025 (virtual)
- Region III Technical Webinar: November (date TBD)
- Region III Winter ROC Meeting: December (date TBD)
- Region III Elections for South Area Director: **March 2026**
- SEOSU Safety Olympics: February 2026
- Region III PDC: September 2026



Dress code:

Wear your strangest/funniest/whateverist shirt - we will vote on a winner for a special prize...



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Region III

2025 Fall ROC Meeting

Abby Holovach, MS, CHMM, CSP, REM
ASSP Region III – Vice President

Ketha Molina
ASSP Region III – North Area Director

Patricia Reed, PhD, CSP
ASSP Region III – South Area Director



September 20th, 2025

Agenda Overview

- Welcome and Housekeeping
- Call-To-Order, Attendee Roll-Call, Quorum Confirmation
- Introductions
- Regional Updates & News
- 2025/2026 Term Goals & Guidance for Success
- ASSP Society Reports
- Regional Officer Reports

LUNCH!

- Interactive Brainstorming & Best Management Practices Sharing Session
- Chapter President Reports



Lunch @ Noon!



Flip Side

Experience the best of dining at Flip Side, Hard Rock Tulsa. Enjoy salads, sides, burgers, and sandwiches in a flavorful and satisfying meal.

[LEARN MORE >](#)

Hours:

Sun-Thu | 11:00AM-11:00PM
Fri-Sat | 11:00AM-2:00AM

Casual Dining

Hwy 66 Diner

Savor American classics with a twist at HWY 66 in Hard Rock Tulsa. Enjoy breakfast, lunch, and dinner in a rock-and-roll-inspired dining experience.

[LEARN MORE >](#)

Hours:
Mon-Wed | 7:00AM - 2:00PM
Thu | 7:00 AM - 9:00 PM
Fri-Sat | 7:00AM-10:00PM
Sun | 7:00 AM - 9:00 PM



Salsa Mexican Cuisine

Discover Mexican flavors at Salsa, the restaurant in Hard Rock Hotel & Casino Tulsa. Indulge in burritos, tacos, and flavorful salsas.

[LEARN MORE >](#)

Hours:

Sun-Thu | 11:00AM-11:00PM
Fri-Sat | 11:00 AM-12:00 AM



Slice

Savor the best pizza in town at Slice, the pizza restaurant in Hard Rock Tulsa. Indulge in mouthwatering pizzas and delightful treats!

[LEARN MORE >](#)



Hours:

Sun-Thu | 11:00AM-11:00PM
Fri-Sat | 11:00 AM-12:00 AM



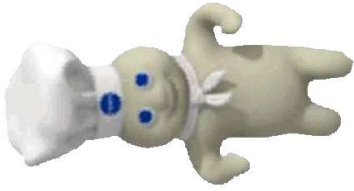
LOTS OF OPTIONS

Welcome and Housekeeping

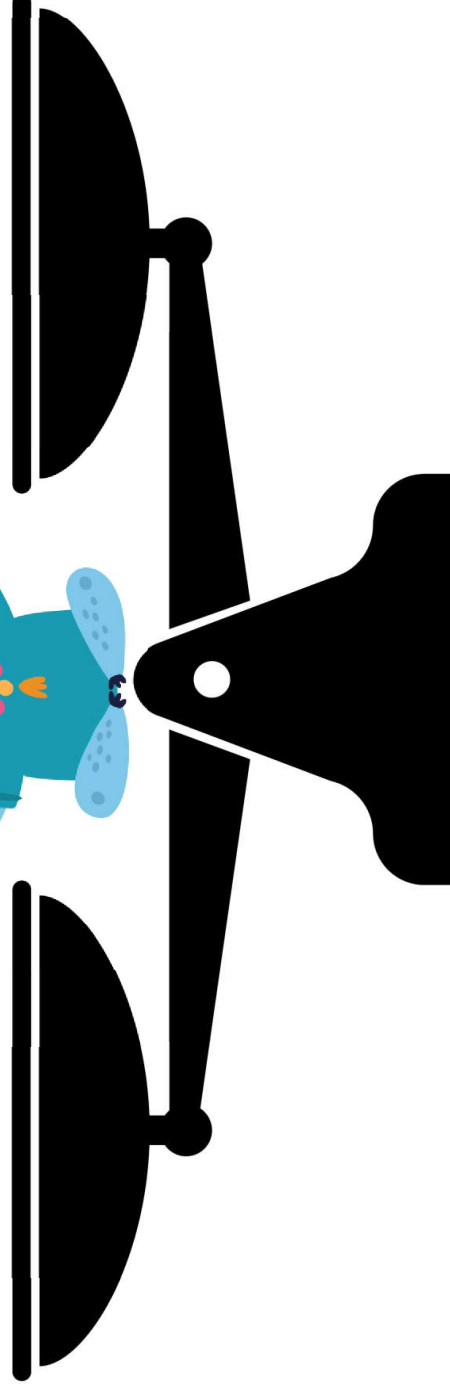


Housekeeping

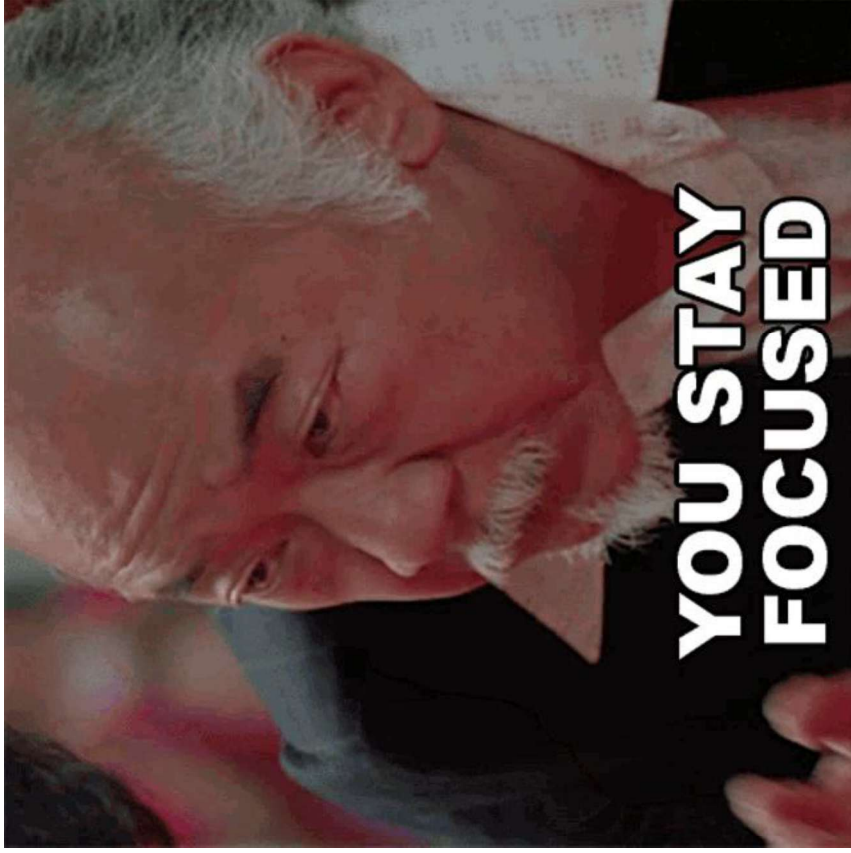
- Please observe the following rules during this meeting:
 - Stick to topics on the agenda
 - Keep the meeting moving and adhere to the schedule
 - Speak slowly and clearly for everyone to hear
 - Ask for clarification, if you don't understand the issue
 - Return on time after breaks
 - Do not multi-task – stay mentally present
 - If you absolutely have to take a call, please move to the hall



Finding the Balance...



Gotta Stay On Track...



**We have a LOT of
ground to cover!!!**

Meeting Call-To-Order, Attendee Roll Call, and Quorum Confirmation



Introductions



Region III Chapters

North Area Chapters

- Arkansas
- East Texas
- Fort Worth
- Oklahoma City
- South Plains
- Southwest
- Tulsa

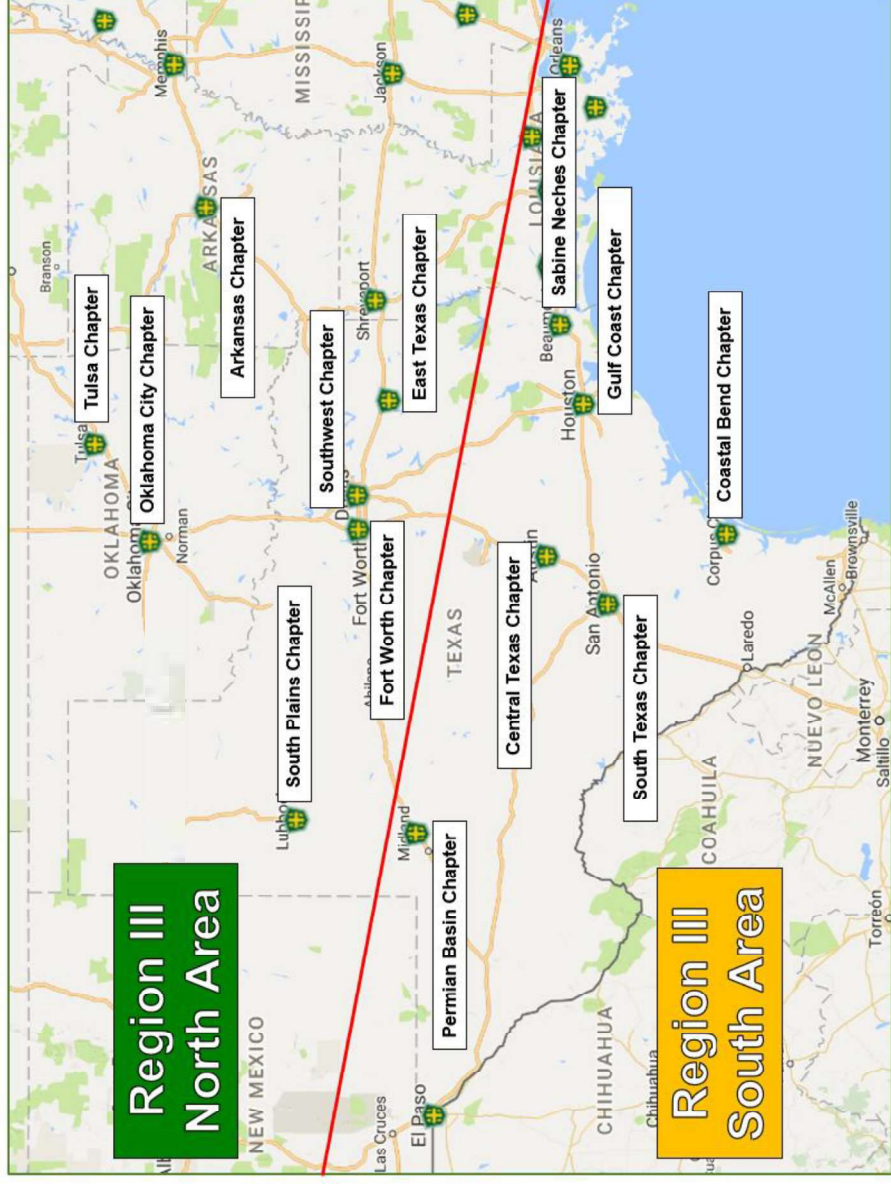
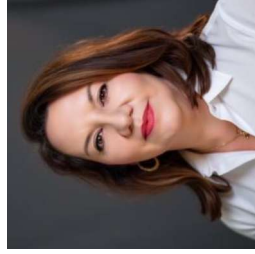


South Area Chapters

- Central Texas
- Coastal Bend
- Gulf Coast
- Permian Basin
- Sabine Neches
- South Texas



Areas within Region III



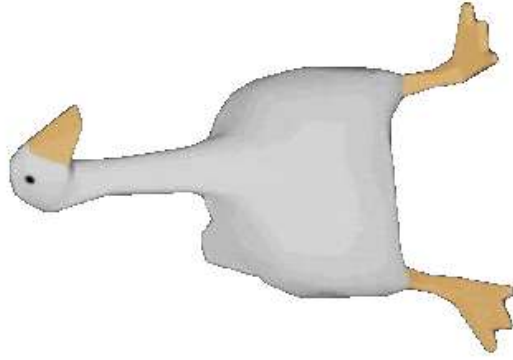
2025-2026 Region III Officers

Regional Title	Regional Leader	Regional Title	Regional Leader
Region III Vice President	Abby Holovach	ARVP Prof. Development	Stan Gregory
Deputy Regional Vice President	Belynda Powers	ARVP Chapter Affairs	Lynn Richardson
North Area Director	Ketha Molina	ARVP Government Affairs	Dustin Hickey
South Area Director	Patricia Reed	ARVP IDEA (Inclusion, Diversity, Equity, Accessibility)	Jennifer Hsu
ARVP Finance	Stevan Parker	ARVP Student Sections	Jeanne Rannells
ARVP Communications	Rachel Palmeri	Awards and Honors Chair	Lynn Richardson
PDC Chair	Stevan Parker	PDC Co-Chair	Belynda Powers
PDC Liaison	Jeff Costlow		

2025-2026 Region III Presidents/VPs



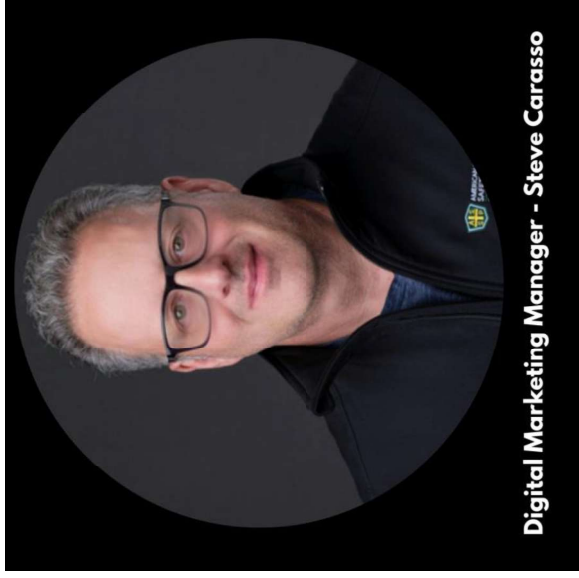
CHAPTER LEADERS		
CHAPTER	PRESIDENT	VICE PRESIDENT
PERMIAN BASIN	Heather Ferrell	Chris Martin
COASTAL BEND	Mike Brown	Jeff Chennault
ARKANSAS	Cindy Lewis	PENDING
CENTRAL TX	Belynda Powers	Kenneth Merian
FORT WORTH	Zach Vann	Ashley Gill
EAST TEXAS	Suzanne May	Jeff Costlow
OKLAHOMA CITY	Chanell Alaniz	PENDING
GULF COAST	Dustin Hickey	Jethzabeth Esperanza Aguirre-Solis
SABINE NECHES	Quais Savoir	PENDING
SOUTH PLAINS	Keithen Hughes	PENDING
SOUTH TEXAS	Sean Ray	Jarrod Tomassi
TULSA	Adrian Shahbazian	Christian Briggs
SOUTHWEST	Montral Walker	Randall Armstrong



Our Society Special Guests!



President - Linda M. Tapp, CSP, ALCM, CPTD



Digital Marketing Manager - Steve Carasso

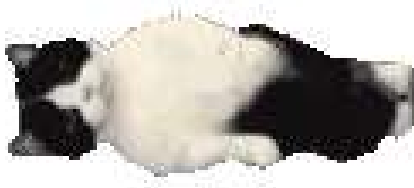


Community Engagement - Sarah Amdor

Welcome!

Introductions

- Your name
- How long have you worked in the Profession?
- Your current job title and where you work
- ASSP role(s)
- Which Chapter you are a member?



The “Lone Nut”





“Leadership is over glorified...the best way to make a movement, if you really care, is to courageously follow, and show others how to follow.”



“When you find a lone nut doing something great, have the guts to be the first person to stand up and join in.”



- Be easy to follow!
- Show others how to follow!
- Embrace others as your equal!
- It's not about the leader – it's about “them” – your team!



Let's be the lone
nut...AND the
first follower...for
each other!



Regional Updates & News



2025-2026 Region III Officers

Regional Title	Regional Leader	Regional Title	Regional Leader
Region III Vice President	Abby Holovach	ARVP Prof. Development	Stan Gregory
 Deputy Regional Vice President	Belynda Powers	ARVP Chapter Affairs	Lynn Richardson
 North Area Director	Ketha Molina	ARVP Government Affairs	 Dustin Hickey
South Area Director	Patricia Reed	ARVP IDEA (Inclusion, Diversity, Equity, Accessibility)	Jennifer Hsu
 ARVP Finance	Stevan Parker	ARVP Student Sections	Jeanne Rannells
 ARVP Communications	Rachel Palmeri	Awards and Honors Chair	Lynn Richardson
PDC Chair	Stevan Parker	PDC Co-Chair	Belynda Powers
 PDC Liaison	Jeff Costlow		

Region III Event Dates

- **Region III Townhall:** Thursday, October 2, 2025 (virtual)
- **Region III Technical Webinar:** November 3, 2025
 - Randy Milliron: "Lining Up Your Butterflies – How to Become a Better Public Speaker"
- **Region III Winter ROC Meeting:** December (date TBD)
- **Region III Elections for South Area Director:** **March 2026**
- **SEOSU Safety Olympics:** February 2026
- **Region III PDC:** September 2026

**Incoming Region III Financial Planning & Review meeting!*



TOWN HALLING MEETING

Thursday, October 2nd 11:30 AM – 12:30 PM
Via Zoom webinar



REGION III WEBINAR

*"Lining up your Butterflies - How to Become a
Better Public Speaker"*



FEAT. RANDY MILLIRON

**FREE ZOOM WEBINAR
MONDAY, NOVEMBER 3RD
3:00 PM CST**



Join Us!



Society Important Dates

- **ASSP Leadership Conference Virtual Event:**
October 23, 2025 (virtual)
- Financial Report Due: **May 31, 2026**
- Leadership Report Due: **May 31, 2026**
- Leadership Conference: June 14, 2026
- Safety 2026 – Anaheim: June 15-17, 2026
- COMT Submission Due: **June 30, 2026**



Urgent Business

Region III Open Position for 2026

MT

Mike Thill

To: me, and 2 others · Thu, Sep 18 at 2:04 PM ▾



Hello,

As you may be aware, Region III - South will have an [Area Director](#) vacancy for the upcoming year. Please share this information with your Region and include the open position in any communications you distribute to the group. Nominations must be submitted by September 30.

If you have any questions, please let me know.

Thank you!

Mike

Mike Thill (he/him)

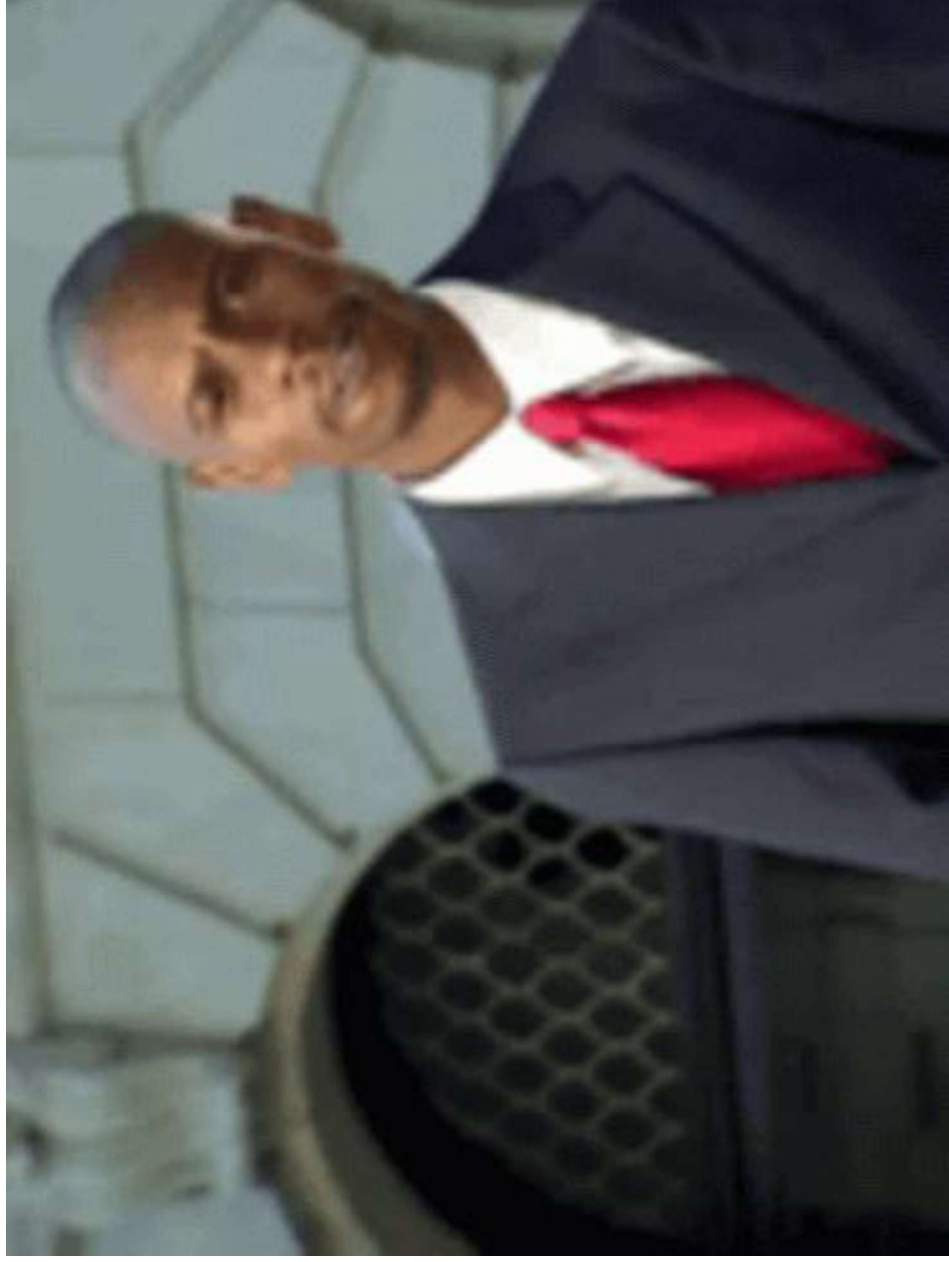
Manager, Chapter Communities

520 N. Northwest Hwy | Park Ridge, IL 60068

Dir: (847) 768.3424 | Tel: (847) 699.2929



Urgent Business



Urgent Business



Area Director

Position Description

Purpose: The area director assists the regional vice president in providing direction to the region and support to chapter leaders within the area in order to create a meaningful and high-quality member experience for chapter members.

Key Responsibilities:

- Provide direction to our chapters that is consistent with the chapter's bylaws as well as the shared chapter value statement, ASSP's strategic plan, the Society's mission and vision statements, and code of professional conduct
- Train incoming chapter officers and area directors to help them understand their obligations and responsibilities
- Help assigned chapters develop chapter programming and operations to improve service to members with diverse needs throughout the chapter territory
- Assist chapter executive committees in the development and execution of operational activities related to succession planning and chapter sustainability
- Maintain a close liaison relationship with assigned chapters through regular (at least quarterly) connection & communication, including conducting chapter visits as assigned
- Review regular reports from chapters (including annual reports & financial statements) and evaluate chapter performance as prescribed by the Council on Region Affairs, the Board of Directors and Society bylaws
- Assist Society staff in following up or required chapter reports as necessary
- Lead all respective area leader meetings and oversee area committees as needed
- Serve as a member of the Regional Operating Committee (ROC), attending all meetings, supporting ROC decisions and representing the ROC to assigned chapters
- Serve as a member of the Regional Nominations & Elections Committee
- Support the region's succession planning efforts through volunteer recruitment, delegation and mentoring, aligning to ASSP's required leadership competencies and commitment to diversity and inclusion
- Serve as an elected ASSP leader, sharing insights and member feedback with the regional vice president and assist in the cascade of information from the Society and the region to chapter leaders as necessary
- Serve as a member of the ASSP Advisory Group
- Serve on appointed region task groups and ad hoc committees as needed

Working together for a safer, stronger future.® | assp.org

View role description:



- We need to nominate candidates for our **2026 South Area Director**.

- Official nomination submissions due by September 30th

- We need at least TWO candidates

- Will serve a 3-year term, 7/1/2026 to 6/30/2029

View more about nominations:



Place your nominations here!



2026 PDC



DRUM ROLL PLEASE!



SeaWorld®



2026 PDC

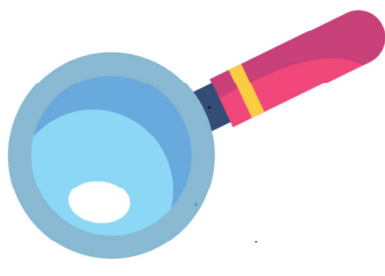


2025/2026 Term Goals & Guidance for Success



Areas of Focus this Term

- **Strengthening the ROC:** Adding two more (virtual) ROC meetings = makes 4 total
- **Togetherness:** Hosting two Region III virtual Town Hall meetings
- **Outreach:** Social media collaboration to reach broader audiences
- **Collaboration:** Greater cross-collaboration amongst Chapters and across the Region for meetings, events, initiatives, etc.
- **Transition Planning:** Including VPs, as well as Presidents, in all meetings & trainings



Our Goals

Keep the Platinum Momentum Going

Stay organized, plan ahead, and follow through. With consistency and focus, achieving Platinum is realistic for every Chapter.

Bring Region III Together

Host more joint events, meetings, and networking opportunities to strengthen our “All for One, One for All” spirit. Collaboration builds energy and visibility - it’s always a win-win.

Expand Cross-Chapter Collaboration

Partner with neighboring Chapters and other organizations on programs, professional development opportunities, and student outreach. Together, we amplify impact and reach.

Share Resources & Knowledge

Exchange PDC planning tips, templates, lessons learned, and best practices. Sharing the wealth of knowledge makes everyone’s job easier and raises the bar across the Region.



Our Goals



Strengthen Member Engagement

Create new ways to engage members - through surveys, fun event formats, recognition opportunities, and more. Stronger engagement means stronger retention.

Develop Leaders for the Future

Mentor, coach, and encourage rising leaders. Building a pipeline of engaged professionals ensures long-term Chapter and Region success.

Celebrate & Recognize Achievements

Share Chapter wins across the Region. Recognition motivates teams and inspires others to raise their game.

Improve Communication & Transparency

Use consistent updates, Region-wide announcements, and Chapter-to-Chapter check-ins to ensure everyone feels connected and informed.



Keys for Success

1. Stay Organized & Plan Ahead

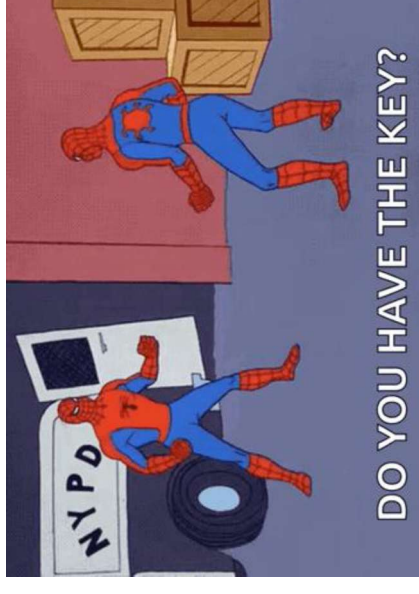
- Map out your year early and stick to a plan.
- Anticipate deadlines and schedule key events well in advance.

2. Use the Tools Provided

- Pay attention to calendar invites - these will help you stay on track with Region and Society timelines.
- Update your Chapter website *every month* to keep members informed.
- Update the online **COMT** monthly. This makes it easier to measure progress and ensures a smooth wrap-up in June.

3. Keep Members Engaged

- Use surveys regularly to hear from your members and respond to their needs.
- Try new ideas and mix up event formats to keep things fresh and appealing.
- Share your virtual events with Rachel so they can be promoted to the entire Region III.



Keys for Success



4. Lean on Support & Build Partnerships

- Don't go it alone - reach out to your **Area Director (North or South)** for guidance.
- Team up with fellow Chapters for events and meetings to maximize impact.

5. Lead Your Executive Committee (EC) Effectively

- Hold your EC accountable. Give each member clear, actionable items so they remain involved and engaged.
- Encourage open communication and collaboration within your leadership team.

6. Speak Up Early & Communicate

- If you are struggling or confused, say something early - support is there for you.
- Submit your **President's Reports on time** to your Area Director and RVP.



Type ▾ People ▾ Modified ▾ Source ▾

Date modified ↓

-  ASSP GEAR &...
: REGION III...
: END-OF-TERM
: AWARDS
: STUDENT SECTIONS
-  CEUs
: ELECTIONS...
: ROLE...
: TRAVEL
: NEW PRESIDENTS...
-  BI-MONTHLY...
: SPEAKER LISTS
: SCHOLARSHIPS
: ANNIVERSERIES
: ROC MEETINGS
-  MONTHLY...
: FINANCIALS
: TRAINING
: MEETINGS
: COMMUNICATIONS
-  PDC
: CONTACTS
: COMT

 keydates_2025-...
: PRESIDENT YEAR...
: PRESIDENT YEAR...



AMERICAN SOCIETY OF SAFETY PROFESSIONALS

Key Chapter Dates: 2025 - 2026

Month	Day	Activity	Location
Jan	15	Annual Meeting	Las Vegas, NV
Feb	1	Regional Conference	Phoenix, AZ
Mar	1	Regional Conference	Phoenix, AZ
Apr	1	Regional Conference	Phoenix, AZ
May	1	Regional Conference	Phoenix, AZ
Jun	1	Regional Conference	Phoenix, AZ
Jul	1	Regional Conference	Phoenix, AZ
Aug	1	Regional Conference	Phoenix, AZ
Sep	1	Regional Conference	Phoenix, AZ
Oct	1	Regional Conference	Phoenix, AZ
Nov	1	Regional Conference	Phoenix, AZ
Dec	1	Regional Conference	Phoenix, AZ

President: Calendar Tracker

Month	Day	Activity	Location
Jan	15	Annual Meeting	Las Vegas, NV
Feb	1	Regional Conference	Phoenix, AZ
Mar	1	Regional Conference	Phoenix, AZ
Apr	1	Regional Conference	Phoenix, AZ
May	1	Regional Conference	Phoenix, AZ
Jun	1	Regional Conference	Phoenix, AZ
Jul	1	Regional Conference	Phoenix, AZ
Aug	1	Regional Conference	Phoenix, AZ
Sep	1	Regional Conference	Phoenix, AZ
Oct	1	Regional Conference	Phoenix, AZ
Nov	1	Regional Conference	Phoenix, AZ
Dec	1	Regional Conference	Phoenix, AZ



President: Calendar Tracker

You will need to add in your own Executive Committee Meeting dates, Technical Meeting/Virtual Meeting/Tour dates, Socials, and anything else important that pops up! **Plan out your year NOW to start strong and finish strong!**

Month	Day	Activity	Location
July	1 st	New Chapter <u>year begins</u>	N/A
	16 th	Executive Committee - Annual Planning Meeting <i>*Review your Chapter Bylaws, Budget, Chapter Calendar</i>	TBD
	18 th	Summer ROC Meeting (virtual) & New Presidents Orientation – Kickoff!	Virtual
	21 st	ASSP Leadership Conference	Orlando, FL
	22 nd – 24 th	ASSP Safety 2025	Orlando, FL
	End-of-Month	Update Chapter website	Online
	End-of-Month	Check out your COMT link and get familiar	Online
August	15 th	Operational Plan must be uploaded to COMT!!!	Online
	TBD	Region III PDC Monthly Planning Call	Virtual
	TBD	Issue General Membership Poll for Valuable Feedback & COMT Points	Online/email
	End-of-Month	Update Chapter website	Online
	End-of-Month	Update your online COMT form	Online
September	1 st	President's Bi-Monthly Report Due to Your AD (July - August)	Virtual
	21 st	Region III Fall ROC Meeting	Tulsa, OK
	22 nd – 24 th	Region III PDC	Tulsa, OK
	22 nd – 24 th	Region III Student Leadership Conference	Tulsa, OK
	End-of-Month		

	End-of-Month	Be sure your Chapter leaders have completed their online ASSP training	Virtual
	End-of-Month	Update Chapter website	Online
	End-of-Month	Update your online COMT form	Online
October	TBD	Leadership Conference	Virtual
	TBD	Region III Fall Town Hall Meeting	Virtual
	End-of-Month	Update Chapter website	Online
	End-of-Month	Update your online COMT form	Online
November	1 st	President's Bi-Monthly Report Due to Your AD (September – October)	Virtual
	TBD	Region III PDC Monthly Planning Call	Virtual
	EOM	Issue General Membership Poll for Valuable Feedback & COMT Points	Online/email
	End-of-Month	Update Chapter website	Online
	End-of-Month	Update your online COMT form	Online
December	TBD	Region III PDC Monthly Planning Call	Virtual
	End-of-Month	Update Chapter website	Online
	End-of-Month	Update your online COMT form	Online
	1 st	President's Bi-Monthly Report Due to Your AD (November – December)	Virtual
January	TBD	Region III PDC Monthly Planning Call	Virtual
	End-of-Month	Call for New Chapter Leadership Nominations for March Ballot	Virtual
	End-of-Month	Initiate Nominations & Elections (N&E) Committee; Initiate Awards & Honors Committee (Waiting for applications for Chapter SP, Leadership, Representative of Your Area)	N/A
	End-of-Month	Update Chapter website	Online
	End-of-Month		Online

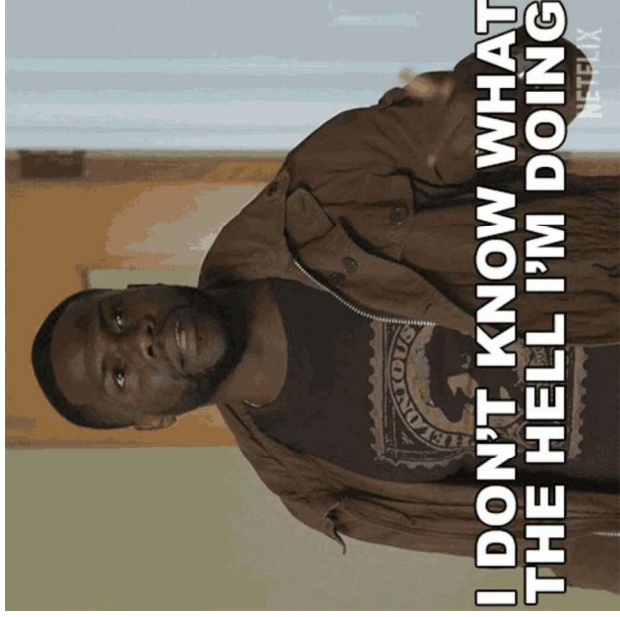
< > September 2025

Sun 31	Mon 1	Tue 2	Wed 3	Thu 4	Fri 5	Sat 6
	REGION III - Ensure your Chapter leaders have completed their on-demand leadership position training from ASSP 1:00 PM REGION III - President's Bi-Monthly Report Due to Your AD (July - August)	9 3:00 PM 2025 Region III PDC Planning 3:00 PM [EXTERNAL] FW: [EXTERNAL] 2025 Region III PDC Planning Committee Meeting	10 4:30 PM 2026 Kickoff - PDC Planning Weekly Meeting for the 2026 Dallas-Fort Worth Safety Summit	11	12	13
14	15	16	17 REGION III - Fall ROC Report Due to Abby!	18	19	20 Today 6:00 PM Fall ROC Dinner - Be sure to register!
21 Fall ROC Meeting - Be sure to register!	22	23	24	25	26 REGION III - Update Your Chapter Website for COMT Credit	27 REGION III - Check the health of your online COMT - keep it current!
28	29	30	1	2	3	4

Typical Transition...



Vice President



President



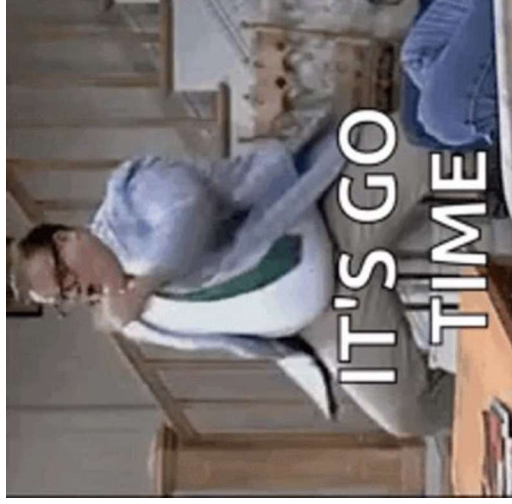
Past President



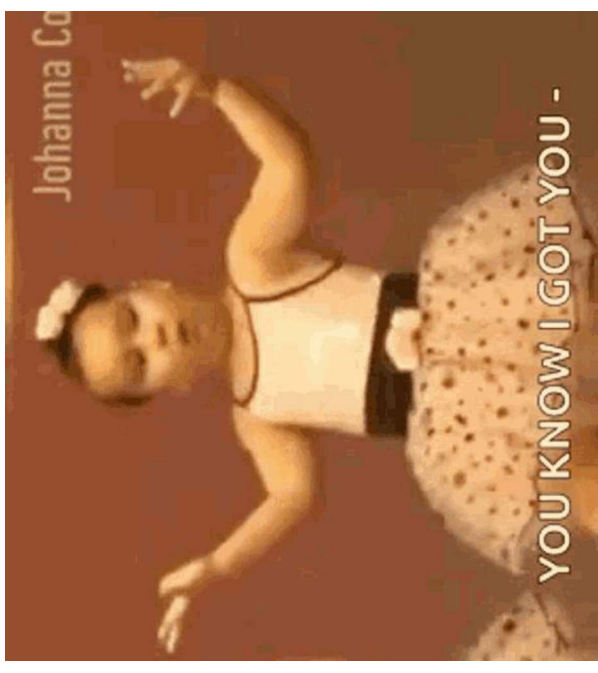
Ideal Transition...



Vice President



President



Past President



Keys for Success

Honor the Past President Role

- Take this commitment seriously. Support your successor and help them transition smoothly.
- Avoid disappearing after your term - your guidance is invaluable to the next leader!



Action Items

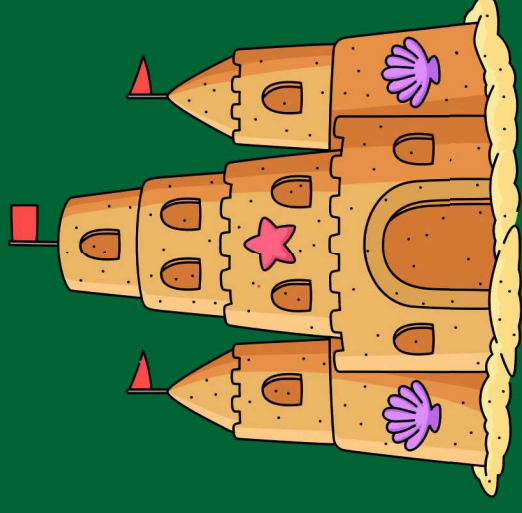
- 1) Update your ASSP account to reflect your current title & headshot.
- 2) Stay connected on social media & tag Region III.
- 3) Share all upcoming virtual events with Rachel so we can share.
- 4) Share any templates or guidance documents with Abby so we can share.
- 5) Register for the upcoming virtual Leadership Conference.



A Wee Gift...



ASSP Strategic Plan



ASSP's Strategic Plan (2023 – 2028)

Our Mission

We are the community that protects people, property and the environment.

Our mission reflects our role as the guardians of workplace safety. Our ultimate goal is to have all workers return home to their loved ones safe, healthy and well each day.

Our Vision

Safety, health and well-being are inherent rights of every worker.

Our vision is an ideal to which we aspire, recognizing that this work requires collaboration with regulatory bodies, businesses and nongovernmental organizations as well as our community of safety and health professionals.



Our Values
Our CLEAR
values guide
our behavior,
decisions and
actions.

Including
these values in
our strategic plan
emphasizes our
commitment to
community and
continued
excellence.

ASSP's CLEAR Values



ASSP Society Reports

Our special guests!



The Power of Advocacy at ASSP: Advancing Safety, Influencing Change

Linda Tapp, CSP, ALCM, CPTD
ASSP President 2025-26



Advocatus

ad- (“to, toward”) **vocare** (“to call”)

“one called to aid”

or

*“one who pleads the cause of
another”*



Why Advocacy Matters

Advocacy at ASSP

- Shapes policy and standards to protect workers
- Elevates the safety profession as a trusted voice
- Builds partnerships with government, industry and allied organizations to advance EHS
- Ensures members' voices are at the table when discussing issues that affect workplace safety



Why Advocacy Matters

The Board's Role

- Sets the vision and priorities
- Serves as ambassadors and influencers with key stakeholders
- Provides leadership and credibility in representing the safety profession



Advocacy + Strategic Plan: A Powerful Alignment

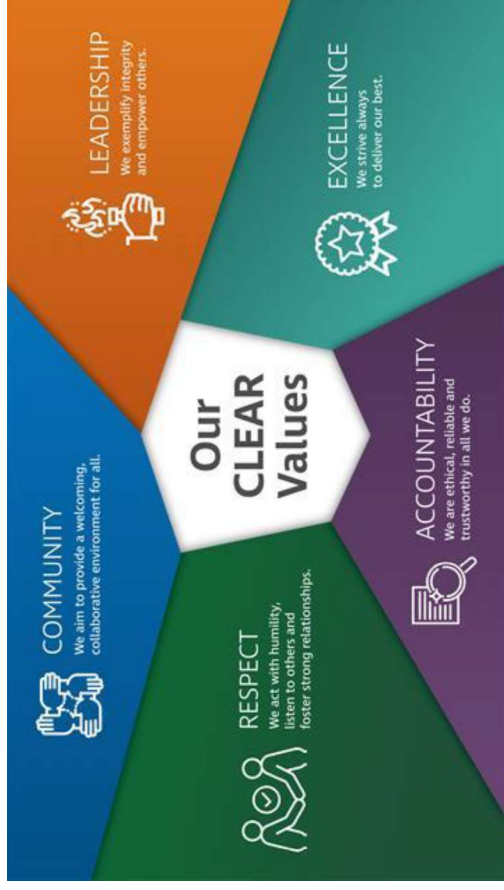
- Mission in Action protecting workers, property, and the environment by influencing policy and systems
- Trusted Advisor: Policy Recognition reinforces ASSP's authority as a leading safety voice
- Workforce Development Catalyst: Fuels Tools and Training Advocacy on mental health and standards fuels tools and training that prepare future safety leaders
- Member Community: Connects Chapters and Regions You share the challenges and successes you see on the ground, and we connect those insights to national advocacy priorities, ensuring local voices influence broader policy
- CLEAR Values in Motion



CLEAR Values in Motion

How does advocacy embody our CLEAR values?

Community
Leadership
Excellence
Accountability
Respect



CLEAR Values in Motion

How does advocacy embody our CLEAR values?

Community in connection

Respect through meaningful dialogue

Accountability in voice



Recent Advocacy Wins

- On May 14, 2025, NIOSH reinstated 328 employees — many supporting lung disease screening & respirator testing programs.
- The Freedom to Invest in Tomorrow's Workforce Act (H.R. 1151/S. 756) advanced in the House.
- On May 29, 2025, the administration reversed plans to close 34 U.S. mine safety offices.
- On, June 16, 2025, ASSP Testified on OSHA's Heat Rule to Protect Workers Nationwide.
- On August 7, 2025, the Senate Appropriations Committee approved \$363.8 million in funding for NIOSH for FY26 – an increase of \$1 million from FY25.

59



OSHA Hearings on the heat injury and illness prevention proposed rule

Current Advocacy Priorities



- Protect NIOSH Funding
- Support OSHA Rulemaking
- Promote Consensus Standards
- Track Proposed RIF for EPA
- Track and Create Resources for Proposed CSB Elimination
- Strengthen Workforce Development
- Advance Risk-Based Approaches
- Champion Mental Health & Total Worker Health



Discussion: Where Should We Focus Our Advocacy?

What advocacy issue matters most to you and your chapter, area, and region right now?

Talk in pairs for 2-3 minutes. We'll share a few ideas with the group.



Grassroots Advocacy Impact



- 82% of voters value nonprofit tax-exempt status (Community Impact Coalition/ASAE, 2024)



- Associations support 1 million jobs across all 50 states and generate \$71.4 billion in wages nationwide (ASAE, 2024)



- Our community contributes nearly 200 million volunteer hours annually (ASAE, 2024)



The ROC's Role in Advocacy



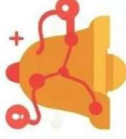
Amplify the Message



Connect Locally



Identify Issues



Promote Action Alerts



Educate Chapters

ROC Leader Action Steps



- Submit a Chapter Success Story:



- Sign up for ASSP's Government Affairs Newsletter:



- Connect with a Local Policymaker



- Promote Grants/Scholarships for Younger Professionals



Resources and Contact Info

- Government Affairs/Advocacy Toolkit
- Position Statements Webpage
- ASSP Staff
- Advocacy Staff Contact Info:
 - Dawn Glossa, VP, Communications & Advocacy
 - DGlossa@assp.org
 - Greg Mannix, Manager, Advocacy Communications
 - GMannix@assp.org



Questions?



Sources

1. Community Impact Coalition / ASAE. (2024, April 10). *Voters Overwhelmingly Support Keeping Tax-Exempt Status for Nonprofits*. ASAE. https://www.asaecenter.org/about-us/news_releases/2024/new-asae-research-shows-the-power-of-associations-to-boost-economy-and-generate-opportunityASAE. (2024).
2. ASAE. (2024). *Association FAQ: Key Economic and Community Impact Data*. ASAE. <https://www.asaecenter.org/about-us/newsroom/association-faq>



Email Marketing: Best Practices



Steve Carasso

How long do you have to grab someone's attention with a subject line?

- A) 9 seconds
- B) 7 seconds
- C) 3 seconds
- D) 5 seconds



How long do you have to grab someone's attention with a subject line?

- C) 3 seconds



Subject Lines

- 4-7 words or 30-50 characters (<10 words)
- Don't overuse caps or symbols; can trigger spam
- Use action words: activate, access, claim, download, explore, join, learn, register, secure, submit, unlock, boost, discover, enroll, get started, optimize, start, upgrade



What day is best to send an email?

- A) Monday
- B) Tuesday
- C) Wednesday
- D) Thursday
- E) Friday
- F) Saturday
- G) Sunday
- H) Any day



What day is best to send an email?

- B) Tuesday



When to Send

Best Day To Send Marketing Emails



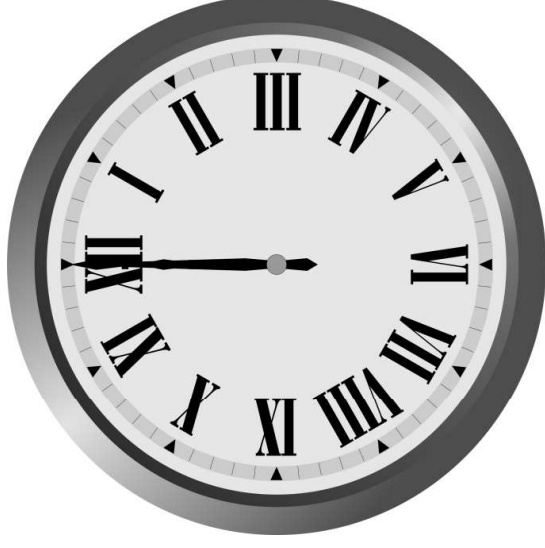
HubSpot Blog Research, survey of 150+ Marketing and Advertising professionals in the U.S. in October 2023

HubSpot



What time is best to send an email?

- A) 9 p.m. to midnight
- B) 3 to 6 p.m.
- C) 6 to 9 a.m.
- D) 9 a.m. to noon
- E) Noon to 3 p.m.

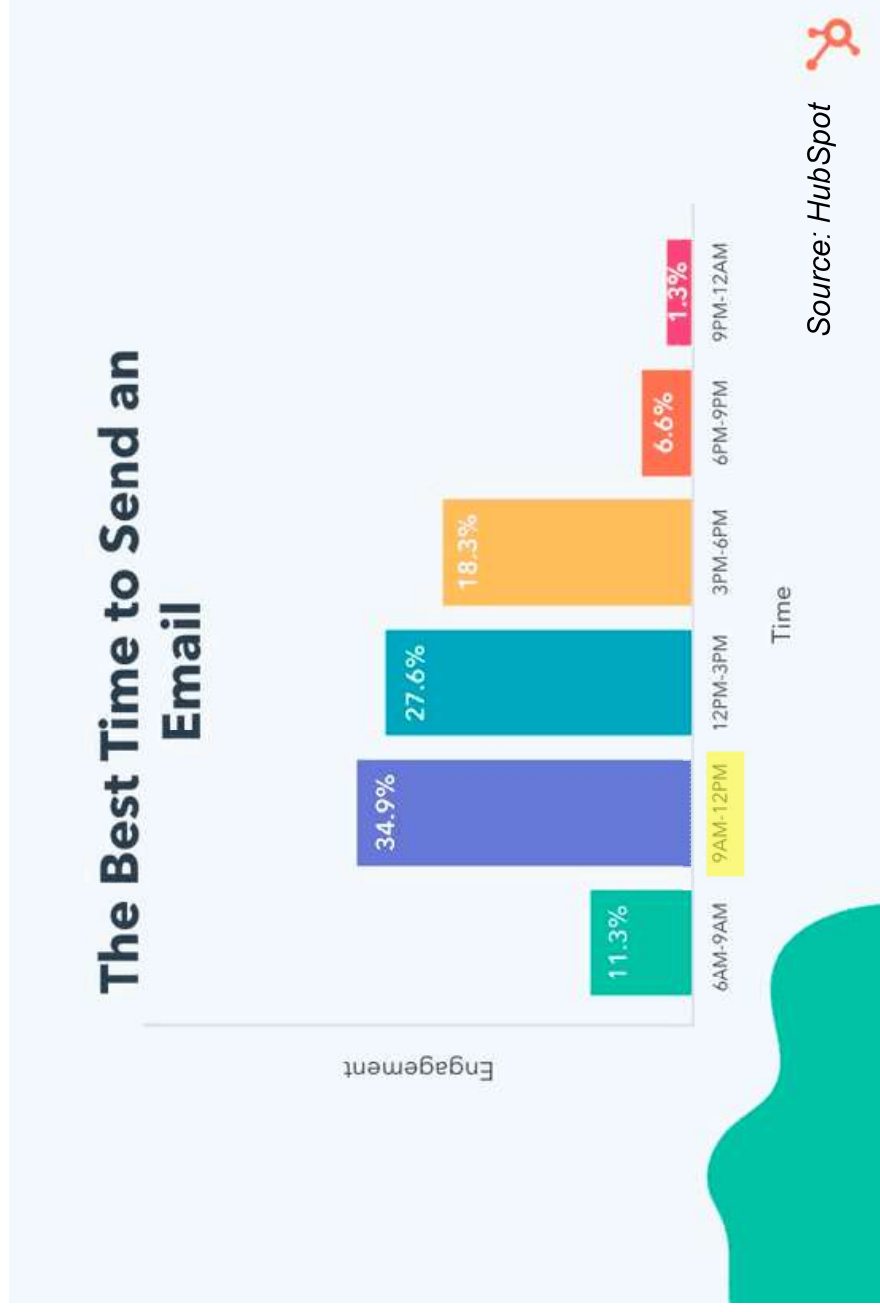


What time of the day is best to send an email?

- D) 9 a.m. to noon



What Time to Send



Message Engagement



- Core message should be conveyed in under **eight seconds** or ideally at around **five seconds**.
WIIFM
- **First paragraph** is the most powerful. Tell the recipient what you want them to do or provide call to action near the top.
- Short attention span; recipients often **scan** messages & look for hyperlinks instead of read them completely.
- Sell the sizzle, not the steak!

Copywriting Best Practices

1. Have a singular main action

What is the purpose of the email (e.g., awareness, registration, information, direct to web page, provide content)?

2. Keep it short & simple

Then, if recipient wants to know more, they can always click through to a page on your website for more information. AI can help; but make sure to provide a prompt. Skip usage of emojis in copy.

3. Focus on clarity, not creativity

The best words aren't always the most complicated. So, merge #2 (short and simple) with this point and keep things simple and clear.

4. Always have one call to action (CTA) button or a set of linked words (e.g., register now, RSVP today, etc.)



Design Best Practices

DO NOT

- Center large blocks of text; left aligned is best for readability
- **ALL CAPS; Overuse RED text; *Nonstandard Fonts*; underline***
- Use **QR codes** in emails; use embedded or clickable link instead

Embedded link: [Register today](#)

Clickable button: [Register now](#)

- Use image-only content (e.g., announcement made in Canva)

*unless it's a hyperlink



Example: Image
only email



**BLACK
FRIDAY
SALE**

40% OFF STOREWIDE

THIS WEEKEND ONLY: NOV. 25TH - NOV. 27TH

USE PROMO
DISCOUNT CODE: **BLACKFRIDAY40**

 **ORANGE REPUBLIC** [ORANGEREPUBLIC.COM](https://www.OrangeRepublic.com)

*40% discount available online and in-store. Some exclusions apply, please visit [OrangeRepublic.com/BlackFriday](https://www.OrangeRepublic.com/BlackFriday) for full details.



Design Best Practices

Keep images/photos to a minimum

- If it doesn't add anything or repeats information already there; don't include it
- Many mailbox providers, including Outlook and Yahoo Mail block images by default
- Too many images can lead to email being sent to spam folder; can impact email load time
- Images not sized correctly will break the template making email look awkward on desktop or mobile phones



Example: Blocked images

Email with images on



Die Sensation ist perfekt! Lo & Leduc, Chart-Garanten Jax Jones Live und Riton & Kah-Lo, Damian Lazarus & The Ancient Moons und Schweizer Club-DJs am ZÜRICH OPENAIR 2018! #ZOA18.



TICKETS KAUFEN

WEDNESDAY
IMAGINE DRAGONS
THE WAR ON DRUGS | JAX JONES LIVE | THE VACCINES
BEINKE | KNOX | LUFF | LUTSEN & LAM | LOU | TONY | THE SPARKS

Email with images off



Promotion Best Practices

Chapter Meeting – 4-6 weeks before

Larger event, like a PDC – 3 to 5 months before

Suggested email cadence for promoting a chapter event:

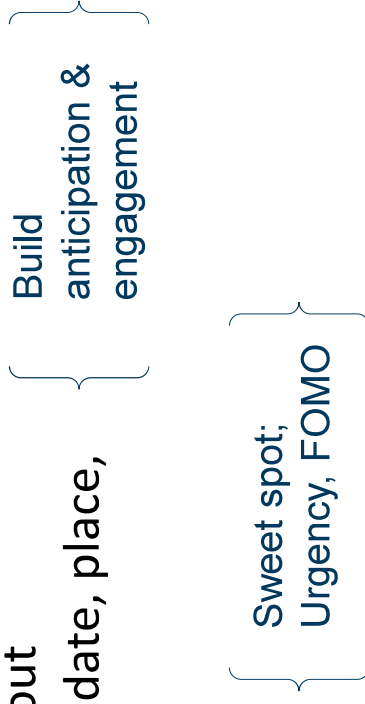
Initial Invite/Save the Date – One month out

Provide details about topic, speaker, time, date, place, registration link (if available)

2nd Invite – 2 weeks prior

Reminder #1 – One week prior

Reminder #2 – One day before webinar



*****Avoid oversending; leads to email fatigue; unsubscribes*****



Example Email - Before



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Chapter

ASSP

April Meeting 2025

Developing a Serious Injury and Fatality (SIF)
Program- In Person Only

Thursday: April 17, 2025 | 11:30 AM to 2:00 PM (lunch included)

Venue:

Topic: Developing a Serious Injury and Fatality Program

Speaker: Bob Coffey

In Person Price: \$40

Join us on April 17th for our In Person Meeting with Bob Coffey. Bob will be presenting on how to develop a Serious Injury and Fatality (SIF) program. SIF events are those that have the potential to, or does, result in a fatal or life altering injury or illness. By identifying SIFs, a company can focus their injury prevention programs and potentially prevent the next fatality. Come listen to Bob provide a detailed description on how to define and identify SIF incidents and develop an effective program. This will be an event you don't want to miss!

Agenda:

Registration and Lunch: 11:30 am - 12:15 pm

Introduction: 12:15 pm - 12:30 pm

Presentation and Q&A: 12:30 pm - 2:00 pm

Date
mentioned 2x

Topic mentioned 3x

Speaker's name mentioned
multiple times





← Photo too large

William "Bob" Coffey is a graduate of the State University of New York at Stony Brook, and holds degrees in both Chemistry and Psychology. He has worked in industries including pharmaceutical, specialty chemical, heavy manufacturing and paper manufacturing. Bob holds both the Certified Safety Professional (CSP) and Certified Professional Environmental Auditor (CPEA) designations, as well as being authorized to teach OSHA 10 and 30 hour Voluntary Compliance courses. He is also a Department of Homeland Security Instructor. Bob's work has been instrumental in creating substantial reductions in recordable accidents and breaking records for consecutive days without lost time accidents. His training has reached thousands and his programs been implemented across the country.

← Limit bio to 1 short paragraph

MEETING SIGN UPS:

Meetings are open to all persons who are interested in EH&S or this topic. If you have questions about the advantages of ASSP membership, please email our President via the Contact Us page.

IN-PERSON PRICE: \$40 (Includes Hot Buffet Breakfast)

CURRENT STUDENTS/RETIRED IN-PERSON: \$20



Participants can "Pay at the Door" or Online

Is this your first in person meeting? Your first meeting is FREE – select the Pay at Door option and let us know this is your first in person meeting when you arrive. Welcome to ASSPI!

[CLICK TO REGISTER](#)

After registering, you will receive a confirmation email containing information about joining the meeting.

Working together for a safer, stronger future



After



AMERICAN SOCIETY OF
SAFETY PROFESSIONALS

Chapter 

Don't miss our April technical meeting!

[Developing a Serious Injury & Fatality \(SIF\) Program](#)

Thursday, April 17
11:30 a.m.–2 p.m. (lunch included)
Marriott 

SIF events are those that have the potential to, or does, result in a fatal or life altering injury or illness. By identifying SIFs, companies can focus their injury prevention programs and potentially prevent the next fatality. Learn how to define and identify SIF incidents and develop an effective program.



Speaker: William "Bob" Coffey, CSP, CPEA, has been instrumental in creating substantial reductions in recordable accidents and breaking records for consecutive days without lost time accidents. His training has reached thousands and his programs been implemented across the country.

[Learn More & Register Today](#)



Working together for a safer, stronger future



If you do not wish to receive these emails, please [click here](#) to unsubscribe from ASSP Philadelphia Chapter messages.

American Society of Safety Professionals | 520 N. Northwest Highway, Park Ridge, IL 60068



Useful Tools

- Real Magnet Analytics
- Survey Your Members

Safety Summit

Sent to 1 Group

Subject

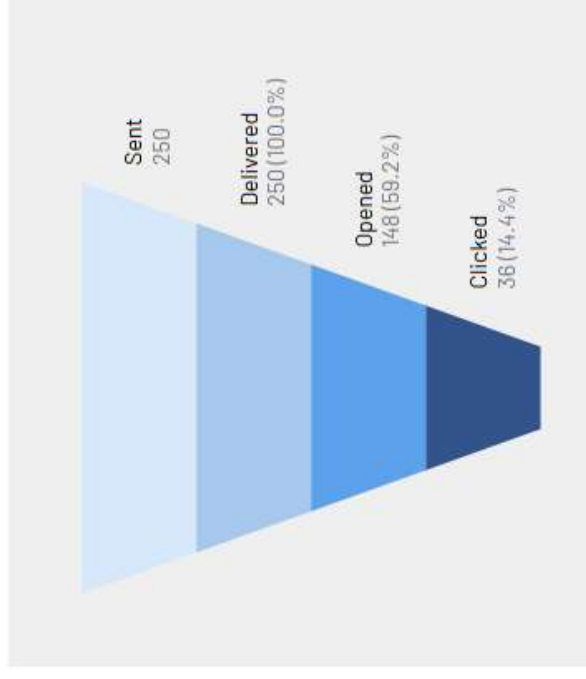
Registration is now open! 2025 Hawaii Safety Summit

From

"ASSP Hawaii Chapter" <updates@hawaii.assp.org>

Owner

ASSE_HI_ManageAccounts



[View Details](#)



Useful Tools

Registration is now open for the 2025 Hawaii Safety Summit presented by the Hawaii Chapter of ASSP.

This inaugural event provides one of the most sought-after events for attendees to learn the profession's best practices focusing on safety, health & environmental issues. The event features a keynote speaker and 12 breakout sessions with three concurrent tracks running throughout the day. You do not have to be an ASSP member to attend.

Register Early & Save

- Attend [12](#) (save \$100)
- Sponsor/Exhibit [6](#) (save \$250)

[View Sponsor/Exhibitor Opportunities PDF](#)

Group Discounts

Discounts available for groups of 3+ attendees—save \$100.

[Register Now](#)

Golf Tournament

A golf tournament will be held preceding the Summit on Tuesday, Oct. 28, at the Kaneohe Klipper Golf Course (Marine Corps Base Hawaii, Kaneohe Bay, Hawaii). [More details](#)

2025 Call for Speakers

The 2025 Summit is currently accepting speaker applications. [Learn more](#)

Continuing Education Unit Credits – Attendees will receive 0.5* CEU Credits for attending the Summit (*pending approval).

If you have any questions e-mail safety@hawaiisafetysummit.com or call (661) 472-6591.



Key Takeaways

- Shorter is always better (copy & subject lines)
- Always drive recipient to website for more info
- No image-only emails
- Always have a CTA
- Don't promote too early and too often
- ASSP is here to help



Notes About Real Magnet



- Not perfect
- Provides nightly database updates
- Captures opt-outs
- Be careful about sending bulk emails from personal email accounts
= liability issue

Questions?

Steve Carasso

■ scarasso@assp.org



Regional Officer Reports





ARVP Deputy

Belynda Powers, CSP





ARVP Deputy Report

2025 PDC Co-Chair (PDC is here 😊)

2026 PDC Chair

Joined September Council on Regional Affairs Meeting

Abby's right hand



South Area Director

Patricia Reed, PhD, CSP, CHMM



Region III Area Director – South

9/21/2025 Fall RoC Report

Patricia Reed, PhD, CSP, CHMM

- **Goals/Actions to Continue**
 - Providing support to chapters within the southern area of region
 - Attending chapter led PDC's/Safety Summit's
- **Goals to Begin Work on**
 - Fulfill function as ARVP for Student Engagement
 - Promote outreach as a trusted advisor for regional and chapter members





ARVP – Professional Development

Stanley Gregory, CSP

ARVP for Professional Development Report

- ❖ Region III PDC-Tulsa Hardrock & Student Leadership Conf 2025
- ❖ OKC Chapter-Sporting Clays Oct 2025 ; Safety Conf April 2026
- ❖ Southwest/Fort Worth Chapter-Safety Summit April 2026
- ❖ Gulf Coast Chapter- Safety & Health Summit April 2026
- ❖ Sabine Neches Chapter- PDC Oct 2025
- ❖ Coastal Bend Chapter- Safety Summit November 2025
- ❖ Region III 2026 – Already greasing up my flippers!





ARVP – Government Affairs

Dustin Hickey, CSP, CMIOH, CRSP

ARVP Government Affairs Report

Regulatory Freeze Ongoing

- Regulatory Freeze (Jan. 20, 2025) requires review/approval by newly appointed leadership for any proposed rule; allows exemptions for statutory or emergency requirements.
- Published rules not yet effective may be postponed 60 days for review; agencies may reopen comment periods.

Existing Proposed Rules

- Early legal analyses noted the freeze would pause pending OSHA rules (including Heat and Emergency Response) until reviewed/approved; the heat rule has since progressed under that review pathway (hearings + comments), while Emergency Response has not shown post-freeze movement.
- Heat Injury & Illness Prevention (HIIP): OSHA held an informal public hearing June 16–July 2, 2025 and is accepting post-hearing comments through Sept. 30, 2025.

ARVP Government Affairs Report

Enforcement Focus – National Emphasis Programs (NEPs)

- June 26, 2025: OSHA renewed NEP on Amputations in Manufacturing (effective June 27).
- Other NEPs continue (heat, falls, excavation, silica).

Site-Specific Targeting (SST) Program Update

- May 20, 2025: OSHA updated its SST inspection program.
- Uses 2021–2023 injury/illness data (300A) to select non-construction workplaces (20+ employees) for inspection.
 - High injury and illness rates from 2023 data.
 - Upwardly trending injury and illness rates based on 2021-2023 data at or above twice the 2022 private sector average.
 - Injury and illness rates markedly below industry averages.
 - Failure to submit an OSHA Form 300A in 2023.



ARVP Government Affairs Report

Advisory Committees Update – ACCSH (Construction)

- July 1, 2025, OSHA issued a final rule removing revoking 29 CFR 1911.10 and 29 CFR 1912.3.
- OSHA no longer required to consult ACCSH on every construction rulemaking.
- Membership reduced from 15 → 9 members.
- Member nominations closed in February '25 but no appointees named.

NACOSH (National) & MACOSH (Maritime)

- Charters renewed (Sept 2024 – NACOSH; Nov 2024 – MACOSH).
- Membership structures remain unchanged (12 for NACOSH, 15 for MACOSH).
- No similar downsizing or consultation-requirement changes observed.



ARVP Government Affairs Report

ASSP Statement on NIOSH Realignment (April 2, 2025)

- **Concern:** NIOSH moved under new *Administration for a Healthy America (AHA)* as part of HHS restructuring. Proposed cuts from \$360 million to \$73 million.
- **Impact:** Thousands of agency positions already cut; significant reductions to NIOSH threaten its mission. Under proposed cuts, most major research, respirator approval, hazard evaluation, education & training centers, etc., would be defunded.
- **Risk:** Weakens the science and research foundation for workplace safety & health → limits ability to prevent injuries/fatalities.
- **Value of NIOSH:** For decades, evidence-based research and life-saving interventions have advanced worker protection and business competitiveness.
- **Call to Action:** ASSP urges Congress to **review and preserve NIOSH's critical role** in safeguarding U.S. workers.

Related Note:

EPA restructuring (July 2025) – Major staff cuts and office closures. Concern: May weaken chemical hazard oversight, with downstream implications for workplace and community safety. Proposed \$5 billion cuts to 2026 budget.

ARVP Government Affairs Report

Senate Panel Backs OSHA, MSHA & NIOSH Funding (*July 31, 2025*)

FY 2026 Funding Recommendations

- **OSHA:** \$632.3M → level with FY 2025 (supports VPP & Susan Harwood Grants).
- **MSHA:** \$387.8M → level with FY 2025 (mining safety/health).
- **NIOSH:** \$363.8M → **+\$1M** vs. FY 2025 (research & prevention).

Next Steps

- Bill advanced by Senate Appropriations Committee.
- Not final → must still pass full Congress.

Why It Matters

Reflects success of advocacy by ASSP and safety community.
Ensures continued standards, research, and resources to prevent workplace injuries and fatalities.





ARVP – Awards & Honors

Lynn Richardson, MS, CSS, CSM, CSP

ARVP Member and Chapter Services Report

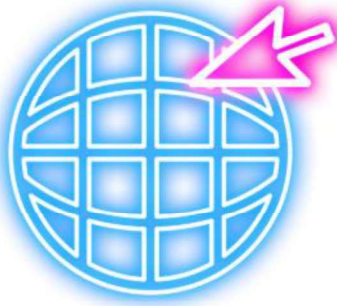
- All awards and Honors for the 2025-2026 PDC have been selected.
- We used a new tool (or an old tool that had been misplaced) this year for the Regional SPY Award that was a matrix with points for the questions on the matrix. This year was very close with two persons almost being tied.
- I would like to see us set a hard date for Region III for submission of Chapter SPY and Hall of Fame for our Regional honors and awards.
- There was an issue with the dates again this year because some Chapters choose their SPY in late spring.
- Since we had issues again this year for a cutoff date for chapter submissions, I would like to use April 30 as a hard deadline so that we can choose our SPY and HOF recipients in early May and start getting the awards ordered.





Communications Updates

Rachel E. Palmeri
Communications



Communications Updates

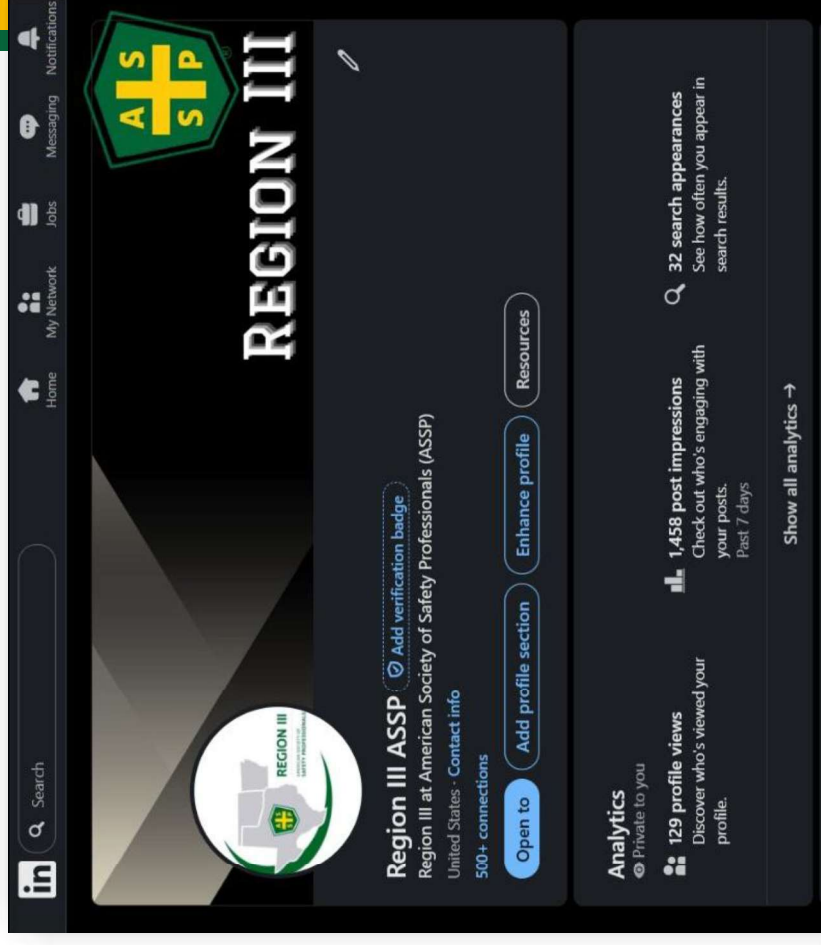


Social Media Updates

- NEW 2025 Communications Administrator
 - IT'S ME!! ✨ ✨ ✨ ✨ ✨
- Over **1,407** members

Regional Topics and Discussions

- Weekly Announcements
- General Region III Announcements.
- Awards and Recognitions.
- Social and Professional Events.
- Chapter Reposts.



Communications Updates



Professional Development Conference

- ✓ Share your **AWESOME** photos throughout the PDC via social media! **TAG US!** We wanna SEE 📷📷📷
- ✓ Apply/Promote hashtags 
 - ✓ #REGIONIIIPDC
 - ✓ #SAFETYFAMILY
 - ✓ #SAFETY2025
- ✓ Use the words **“I’m Speaking”** or **“I’m Attending”** frames on social media.

Communications Updates



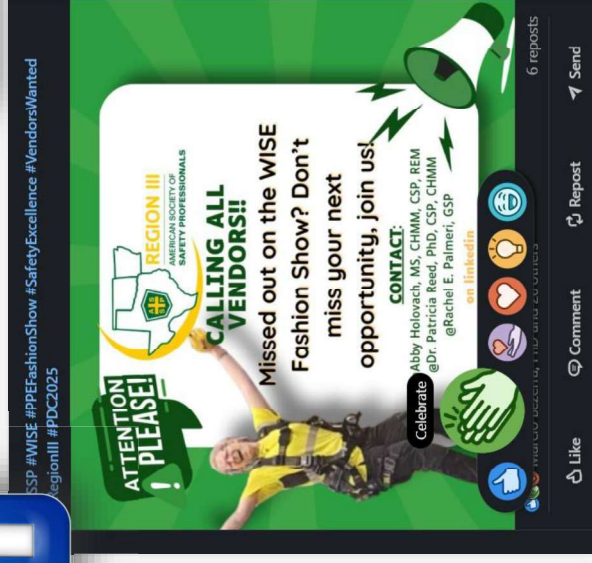
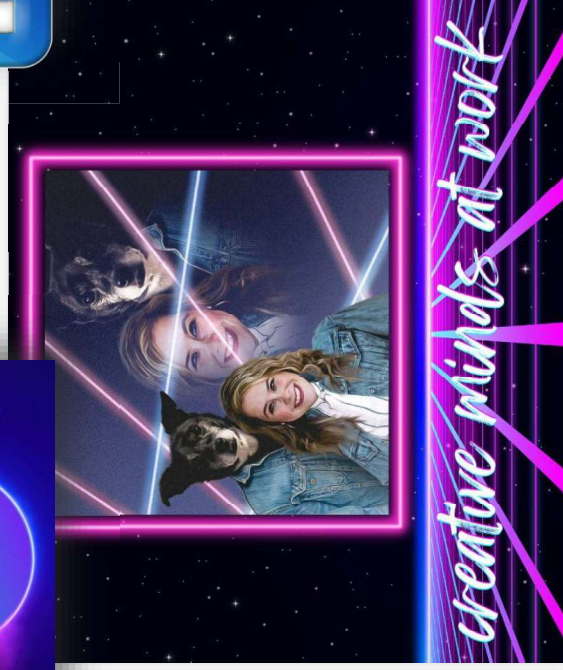
Professional Development Conference



Communications Updates



Region III Regional Officer Communication Support – Ideas, Suggestions, Recommendations, How-To.



Communications Updates



Award-Winners

Please send over information on any awards your Chapter has presented during the past Chapter year.

This may include recognitions such as:

- *Safety Professional of the Year (SPY)*
- *Hall of Fame*
- *President's Award*
- *Other Chapter-specific honors*

We'd love to share these accomplishments Region-wide!



Communications Updates



I'd love to help **spotlight** your
events, big news, and milestones—
let me know how I can spread the
word!



ARVP – IDEA

Jennifer Hsu, MPH, CSP

ARVP of Inclusivity, Diversity, Equity and Accessibility (IDEA) Report

1. Overview of Role
2. Strategic Plan
3. Chapter Integration / Proposed Action Plan



IDEA Strategic Plan

1. Foster an Inclusive Culture
2. Increase Representation and Equity
3. Ensure Accessibility
4. Enhance Member Engagement
5. Establish Accountability and Sustainability



Chapter Integration: Phase I - Assessment and Foundation

1. Conduct an IDEEA assessment (member surveys, focus groups, data analysis).
2. Identify opportunities and prioritize areas for improvement.
3. Review results with Region III leadership on IDEEA assessment, values, principles and unconscious bias.
4. Identify virtual or in-person training opportunities to promote awareness or practice.



Interactive Brainstorming & Best Management Practices Sharing Session (“Cross Pollination”)



Sharing & Cross-Pollination

Divide into small groups (6 – 7 people).

Task: Brainstorm practical Best Management Practices that have worked or could work to overcome common Chapter challenges.

Categories:

Transition Planning
Communication & Outreach
Tools & Technology
Leadership & Accountability
General Chapter Planning

**5 minutes at each
station!**





Sharing & Cross-Pollination

Task: Brainstorm practical Best Management Practices that have worked or could work to overcome common Chapter challenges.

Transition Planning: How do you prepare incoming officers to smoothly take over their roles? How do you capture and pass along critical Chapter knowledge, contacts, and tools?

Communication & Outreach: How do you keep members engaged with consistent updates and event promotions? How do you personalize outreach so members feel connected to the Chapter?

Tools & Technology: How do you organize Chapter documents and resources so officers can easily access them? How do you train leaders to use COMT, websites, and other tech confidently?

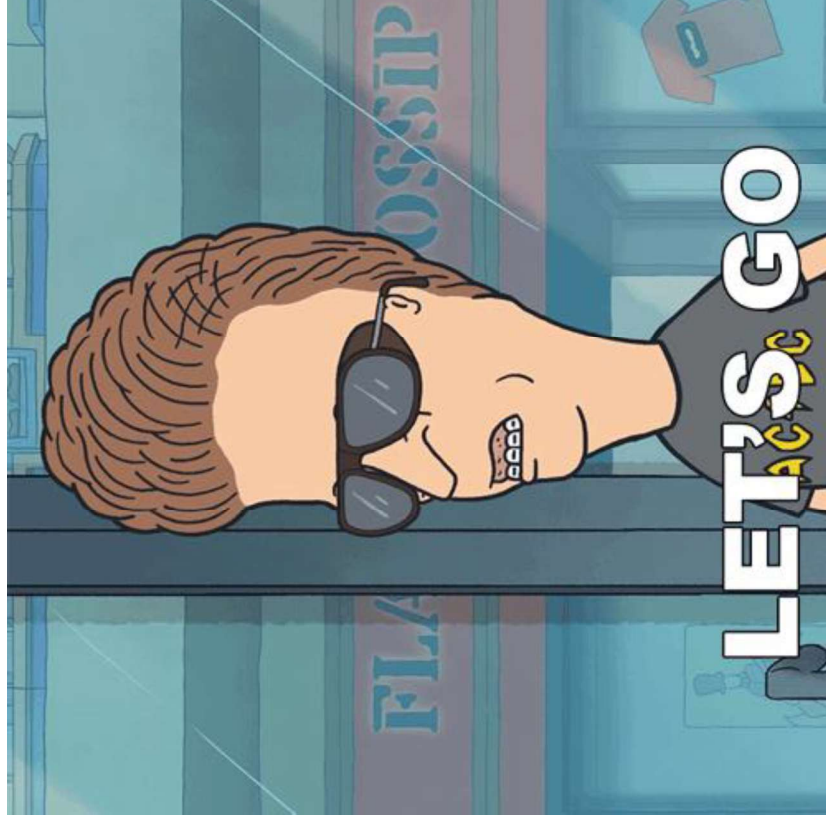
Leadership & Accountability: How do you set clear expectations for officer roles and responsibilities? How do you ensure accountability and keep leaders engaged throughout the year?

General Chapter Planning: How do you plan your year in advance to stay proactive instead of reactive? How do you evaluate events and adjust your planning to improve future programming?



Action Commitment

**What is one
action you will
commit to trying
or sharing with
your own team
in the next 30
days?**



Chapter President Reports



10 minutes each, max...





Sabine Neches Chapter

Quais “Q” Savoir

Chapter President

Sabine Neches Chapter Information

About our Chapter:

- How many members do you currently have?
 - 154
- What industries do your members work in?
 - Oil & Gas
 - Construction
 - Healthcare
 - Insurance

Our local Chapter Meetings are held:

- Date and time?
 - 2nd Tuesday (Monthly)
- Where are they usually held?
 - ISTC
- Have you tried using a virtual platform?
 - Pending
 - Focus on engagement of all our members

Sabine Neches Chapter

What are the greatest challenges within your Chapter?

- 1) Attendance of our Members
- 2) Chapter Meeting (Making them impactful)
- 3) Fundraising

Examples: Lack of member participation, communication difficulties, poor handoff transitions,
“we’ve always done it this way” members, no succession planning, etc.

Sabine Neches Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

Local Networking

Organizations

Local Community

PDC & Golf Tournaments (Annual)

Is there an annual event (e.g., holiday social, clay shoot, fundraiser, raffle, career fair, local Health and Safety Conference) that your chapter members like to participate in/attend?

Sabine Neches Chapter

What is something new and/or different that your Chapter is going to try this year?

Scholarships & Grants

Boost Funding

Collaboration

Social Networking Events

Annual Events

Boost Membership

Joint Meeting W/Chapters

Virtual Meeting platform

Examples: Hold a Chapter Meeting at night, fundraiser for a scholarship/grant, start a Chapter WISE group, use a virtual meeting platform, partner with another Chapter for a joint meeting, etc.



Oklahoma City Chapter

Chanell Alaniz

President

OKC Chapter Information

About our Chapter:

- The OKC Chapter has roughly 400 members
 - We have 13 Executive Committee members
- What industries do your members work in?
 - We have a wonderful array of members in OKC.
 - Fire, Utilities, Risk, Emergency Management, Occupational Clinics, Life Science, Biotechnology, OSHA Representation, PEOSH (City), and construction industries.

Our local Chapter Meetings are held:

- Last week of the month
- We have partnered with the Oklahoma Center for Nonprofits this year. We have a beautiful meeting area that is both neutral and reflective of our nonprofit status.
- Zoom had some issues getting through some of the workplace laptop settings. We have switched to Teams.
- We have pulled away from the online/virtual option for now to re-engage members up front and personally.

OKC Chapter

What are the greatest challenges within your Chapter?

- 1) Standardization with Society
- 2) Transitions of leadership
- 3) Last-minute preparations

Examples: Lack of member participation, communication difficulties, poor handoff transitions, “we’ve always done it this way” members, no succession planning, etc.

OKC Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

The Clay Shoot has always been a good fundraiser!

Our new location has been wonderful.

Members of the OKC Chapter are dedicated to finding new and exciting things to offer our members.

It is time for some excitement- PS, we toured the Airport last year it was a great turn out!

OKC Chapter

What is something new and/or different that your Chapter is going to try this year?

- We are working on a Safety Night Series and Certificate Program with UCO and OSU. Would love to share with all of you!
- This would be an impactful change in how we are engaging our current emerging professionals.
- Working on way more socials and better field trips.
- Updating the venue has helped tremendously.
- Finding and targeting our WISE members via email.
- We are going to exchange presenters with Tulsa.
- 75-year anniversary celebration!
- New fundraiser/event closer to downtown



Tulsa Chapter

Adrian Shahbazian, MS, CSP

President

Tulsa Chapter Information

About our Chapter:

- We have a total of 221 members
- Our members work in various industries, primarily manufacturing

Our local Chapter Meetings are held:

- Third Thursday of the Month – 11:30am-1:00pm
- Oklahoma Center for Nonprofits - Tulsa
- We are not currently doing virtual meetings, but might be open to attempting again in the future for our remote colleagues.

Tulsa Chapter

What are the greatest challenges within your Chapter?

- 1) Lack of involvement and participation
- 2) Inconsistent meeting times and places in the past due to venue changes
- 3) Technology failures that made attempts for virtual meetings inconsistent

Tulsa Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

We’ve always had some strong foundational leaders in the chapter. We’ve always been willing to try new things to encourage members to be active and participate.

Tulsa Chapter

What is something new and/or different that your Chapter is going to try this year?

We have changed our meeting venue to a place that we plan to make permanent. Rather than moving around, having meeting at the same time and place will bring consistency and should increase participation.



Gulf Coast Chapter

Dustin Hickey

President

Gulf Coast Chapter Information

About our Chapter:

- ~1,600 members
- Energy, construction, healthcare, manufacturing, aerospace, consulting

Our local Chapter Meetings are held:

- 1st Thursday:
 - General Chapter (South)
 - Battleground Golf Course (lunch)
- 2nd Thursday:
 - Energy Corridor
 - Memorial City (lunch)
- 3rd Thursday:
 - North Section
 - Sam Houston State University (lunch)

Gulf Coast Chapter

What are the greatest challenges within your Chapter?

- 1) Large area (14,862 sq. mi. across 16 counties)
- 2) Time and consistency of volunteers (and nominations for leadership positions)
- 4) Organization was an issue → implementing Google Drive was a game changer!

Gulf Coast Chapter

What does your Chapter do well?

- Student Section Support
 - Events & financial support
 - Guest lecture, panels, etc.
- Quality events
 - Chapter Meetings
 - Chapter Socials
 - Chapter PDC

Gulf Coast Chapter

What is something new and/or different that your Chapter is going to try this year?

- Strengthen local safety association partnerships
- Revamped ExCom agenda
- Bylaws still under review...



ETX Chapter

Suzanne May
ETX Chapter President



ETX Chapter Information

About our Chapter:

- How many members do you currently have? 146
- What industries do your members work in? O&G, Construction, Manufacturing and others

Our local Chapter Meetings are held:

- *Date and time? 3rd Thursday/month 11:30am-1pm Where are they usually held? Moving to a mostly virtual format for 2025-2026 (trial)*
- *Have you tried using a virtual platform? Yes. Working on meeting engagement, making it sexy!*

ETX Chapter

What are the greatest challenges within your Chapter?

- 1) Response from EC members. Many are legacy EC members and while I am most appreciative of their interest and help, sometimes things take forever via email/text to get approved, agreed on, etc.
- 2) Member engagement. We have decided there are no sacred cows and we will try it if we can get members involved and bring value!
- 3) Personally, starting a new job plus Chapter President is exhausting. Now that I know what I need to do, this 2nd year is much, MUCH easier. I think changing Presidents annually would have made it more difficult and I would have seen less 'reward' from the position.

Examples: Lack of member participation, communication difficulties, poor handoff transitions, “we’ve always done it this way” members, no succession planning, etc.

ETX Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

Chapter has traditionally gone ‘dark’ for 2 summer months.

Is there an annual event (e.g., holiday social, clay shoot, fundraiser, raffle, career fair, local Health and Safety Conference) that your chapter members like to participate in/attend?

ETX Chapter

What is something new and/or different that your Chapter is going to try this year?

- We are trying to go to more virtual to reduce the drive time (0!).
- Also planning meeting topics pertinent to our 3 main industry sectors.
- Continue incentives at meetings
- Continue bi-annual socials for in-person connection and

FUN!

Examples: Hold a Chapter Meeting at night, fundraiser for a scholarship/grant, start a Chapter WISE group, use a virtual meeting platform, partner with another Chapter for a joint meeting, etc.



Forth Worth Chapter

Zach Vann, CSP, CSHO

Chapter President

Fort Worth Chapter Information

About our Chapter:

- How many members do you currently have? 412
- What industries do your members work in?
Construction, Oil/Gas, Manufacturing

Our local Chapter Meetings are held:

- Date and time? 3rd Tuesday of the month
- Where are they usually held? Zoom
- Have you tried using a virtual platform? Yes

Fort Worth Chapter

What are the greatest challenges within your Chapter?

- 1) Identification of speakers
- 2) Getting engagement from membership (including recruitment for leadership team)
- 3) Scheduling “different” events such as socials and site visits

Examples: Lack of member participation, communication difficulties, poor handoff transitions, “we’ve always done it this way” members, no succession planning, etc.

Fort Worth Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

- Partnering with Southwest Chapter on events
- Building relationships with industry associations/organizations
- Student engagement
- Executive committee meetings with tasks and meeting notes

Is there an annual event (e.g., holiday social, clay shoot, fundraiser, raffle, career fair, local Health and Safety Conference) that your chapter members like to participate in/attend?

Fort Worth Chapter

What is something new and/or different that your Chapter is going to try this year?

- More site visits to local companies and fresh ideas for engagement.
- Transitioning from only virtual events to more in-person (very spread-out chapter)
- Promoting WISE withing DFW
- Increased focus on student activities/sponsorships (all levels)

Examples: Hold a Chapter Meeting at night, fundraiser for a scholarship/grant, start a Chapter WISE group, use a virtual meeting platform, partner with another Chapter for a joint meeting, etc.



South Texas Chapter

Sean Ray, CSP, CHST

President

South Texas Chapter Information

About our Chapter:

- How many members do you currently have?
- 400+ and counting!
 - Construction, Insurance, Manufacturing, Environmental Professionals

Our local Chapter Meetings are held:

- Third Monday of every month from 11-1 PM
- AGC San Antonio
- Microsoft Teams

South Texas Chapter

What are the greatest challenges within your Chapter?

- 1) Executive committee continuity
- 2) Succession planning struggles
- 3) Recruitment of membership (Professional and Student)

South Texas Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

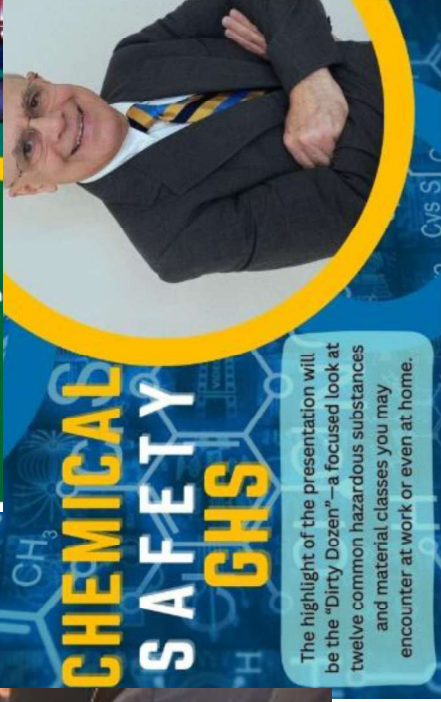
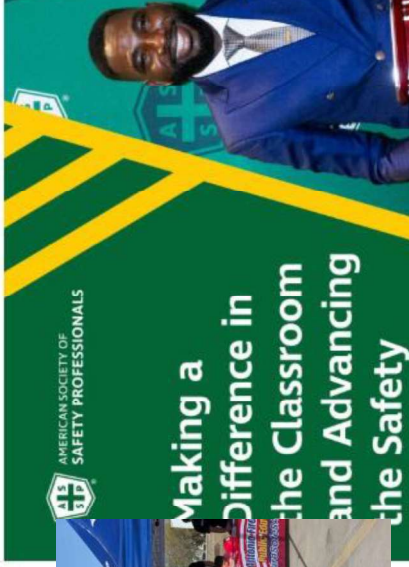
Transparency and membership engagement

Professional career development (CSP Study Group)

Social events (Axe Escape, Casino Night, etc.)

Community outreach (Safe Kids Day)

Social media presence



Our South Texas chapter looks forward to collaborating with Ibukun A. on potentially developing a local student chapter partnership with The Texas at San Antonio in the near future!



Let's celebrate those who educate!

Our Outstanding Safety Educator Award recognizes those who bring



Join us for an insightful presentation led by Brian Spivey, M.S., P.E., CSP, PMP, CSHO, founder of Spivey Industrial Consultants, LLC. With decades of experience spanning research, process, project, and environmental engineering, as well as EHS leadership across major firms, Brian brings a wealth of expertise to the table.

In this session, Brian will break down the Safety Data Sheet (SDS) and the Globally Harmonized System (GHS), providing key definitions and practical insights. The highlight of the presentation will be the "Dirty Dozen"—a focused look at twelve common hazardous ...more

3 reposts



STX Collage

South Texas Chapter

What is something new and/or different that your Chapter is going to try this year or next?

Local PDC—San Antonio '26
Student chapter sponsorship with UTSA
Membership recognition
Central and South Texas chapter collaborative meeting
Partnering with other local safety organizations



Southwest Chapter

Randall Armstrong

Vice President/President Elect

Southwest Chapter Information

About our Chapter:

- 457 Current Members
- Industries: Construction, Insurance/Risk Management, and Manufacturing

Our local Chapter Meetings are held:

- 3rd Thursday of each month at 4 pm
- Meetings held via Zoom, University of Texas Dallas, or a partner facility (e.g. Cintas)

Southwest Chapter

What are the greatest challenges within your Chapter?

- 1) Lack of member participation
- 2) No succession planning

Southwest Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

Last year, utilizing a virtual platform to host quarterly meetings increased member participation.

Southwest Chapter

What is something new and/or different that your Chapter is going to try this year?

This year we will partner with the Fort Worth Chapter for joint quarterly meetings, along with hosting a joint PDC. Additionally, we will partner with the UTA OSHA Education Center regarding events and meetings.



Arkansas Chapter

Cindy Lewis, CSP, CIT
Chapter President

Arkansas Chapter Information

About our Chapter:

- As of Sept 15 – 191 members
- Industries: Construction, Consulting, Food & Beverage, Manufacturing, Oil & Gas, Retail

Our local Chapter Meetings are held:

- 1st Friday of every other month in person
 - We have tried virtual meetings. Get about the same number of attendees whether in person or virtual.
- Other months – site tours (new), social events

Arkansas Chapter

What are the greatest challenges within your Chapter?

- 1) Geography – chapter covers the entire state
- 2) Competition – many “safety” groups trying to do the same thing
- 3) Industry groups are silo’d

Examples: Lack of member participation, communication difficulties, poor handoff transitions, “we’ve always done it this way” members, no succession planning, etc.

Arkansas Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

?? Institutional knowledge has not continued in chapter

Is there an annual event (e.g., holiday social, clay shoot, fundraiser, raffle, career fair, local Health and Safety Conference) that your chapter members like to participate in/attend?

Arkansas Chapter

What is something new and/or different that your Chapter is going to try this year?

- Site tours to replace technical meetings with presenters
- More social events to build community
- Attending other safety group meetings to build connections

Examples: Hold a Chapter Meeting at night, fundraiser for a scholarship/grant, start a Chapter WISE group, use a virtual meeting platform, partner with another Chapter for a joint meeting, etc.



South Plains Chapter

Keithen Hughes

South Plains Chapter President

South Plains Chapter Information

About our Chapter:

- How many members do you currently have?
• 80
- What industries do your members work in?
 - Oil & Gas, Distribution, Insurance

Our local Chapter Meetings are held:

- Date and time?
 - 4th Friday of every month at 12 PM
- Where are they usually held?
 - Sponsored venues
- Have you tried using a virtual platform?
 - Yes

South Plains Chapter

What are the greatest challenges within your Chapter?

- 1) Building the Executive Committee
- 2) Lack of member participation and involvement
- 3) Guest Speakers for Chapter Meetings

South Plains Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

1. Engagement during meetings
2. Finding sponsors
3. Open to meeting with other organizations
4. In-person and virtual meetings (hybrid)

South Plains Chapter

What is something new and/or different that your Chapter is going to try this year?

1. Utilize a virtual meeting platform with our in-person chapter meetings and have a set schedule of chapter meetings.
2. Plan a chapter PDC



Central Texas Chapter

Belynda Powers
Chapter President

Central Texas Chapter Information

About our Chapter:

- How many members do you currently have? 488
- What industries do your members work in? Construction, Government, IT, Manufacturing, Oil/Gas, Retail, Transportation

Our local Chapter Meetings are held:

- Date and time? 4th Thursday of Month; 11:30 – 1
- Where are they usually held? Varies
- Have you tried using a virtual platform? Yes – when not giving training CEUs.

Central Texas Chapter

What are the greatest challenges within your Chapter?

1) Outlook not fully sending all emails

2)

3)

Examples: Lack of member participation, communication difficulties, poor handoff transitions, “we’ve always done it this way” members, no succession planning, etc.

Central Texas Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

Moving meetings around
“FieldTrips”
Family Events

Is there an annual event (e.g., holiday social, clay shoot, fundraiser, raffle, career fair, local Health and Safety Conference) that your chapter members like to participate in/attend?

Central Texas Chapter

What is something new and/or different that your Chapter is going to try this year?

Ethics Training (more than one)
Lunch/Evening Event Sponsorships
CEUs

Examples: Hold a Chapter Meeting at night, fundraiser for a scholarship/grant,
start a Chapter WISE group, use a virtual meeting platform,
partner with another Chapter for a joint meeting, etc.



Permian Basin Chapter

Heather Ferrell
Chapter President

Permian Basin Chapter Information

About our Chapter:

- 204 total members
- Oil & Gas, Manufacturing, Utilities/Energy, Mining, Insurance/Risk Management, Government/Public Sector, and Construction

Our local Chapter Meetings are held:

- Every third Thursday of the month
- Jack E. Brown building, Midland CC
- We've discussed virtual meetings and plan to have at least one this year

Permian Basin Chapter

What are the greatest challenges within your Chapter?

1) Member participation

2) Communication of events

3) Poor handoff

Permian Basin Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

- Holiday social

Permian Basin Chapter

What is something new and/or different that your Chapter is going to try this year?

- Mico learnings
- Partnering with the ETX chapter
- Multiple social events



Coastal Bend Chapter

Mike Brown, CSP

Chapter President

Coastal Bend Chapter Information

About our Chapter:

- Covers from Victoria south to Brownsville
- 137 Members (Added 14 new members since July 1st!!)
- Predominantly oil & gas and construction

Our local Chapter Meetings are held:

- 2nd Tuesday of each month @ 11:30
- Mesquite Street Pizza – Downtown Corpus Christi
- Have not tried a virtual option yet, but exploring options to engage our Valley members

Coastal Bend Chapter

What are the greatest challenges within your Chapter?

- 1) Member engagement and participation
- 2) Speakers for meetings
- 3) Student Section ownership and commitment

Coastal Bend Chapter

What does your Chapter do well or what is something that has “worked” for your Chapter?

1. Vendor Support
2. Student Scholarship Fundraiser / Raffle
3. Christmas / Holiday Party
4. Safety Summit / PDC
 - November 13th, 2025 @ Portland Community Center
 - <https://safetycorpus.com/>

Coastal Bend Chapter

What is something new and/or different that your Chapter is going to try this year?

1. Currently discussing options to provide more value to our members in the Rio Grande Valley
2. Socials / Mixers with the area ABC and AIHA members
3. Partnering with vendors to provide trainings and certifications at reduced or no cost to ASSP members

Coastal Bend Chapter



FOLLOW OUR SOCIAL MEDIA!!



LinkedIn

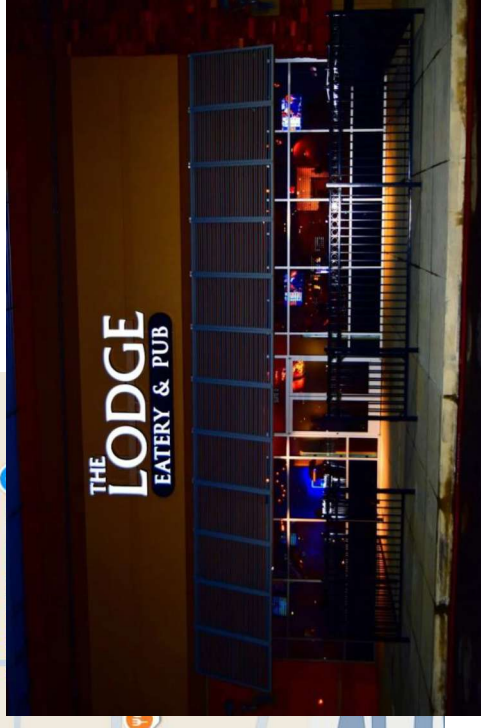
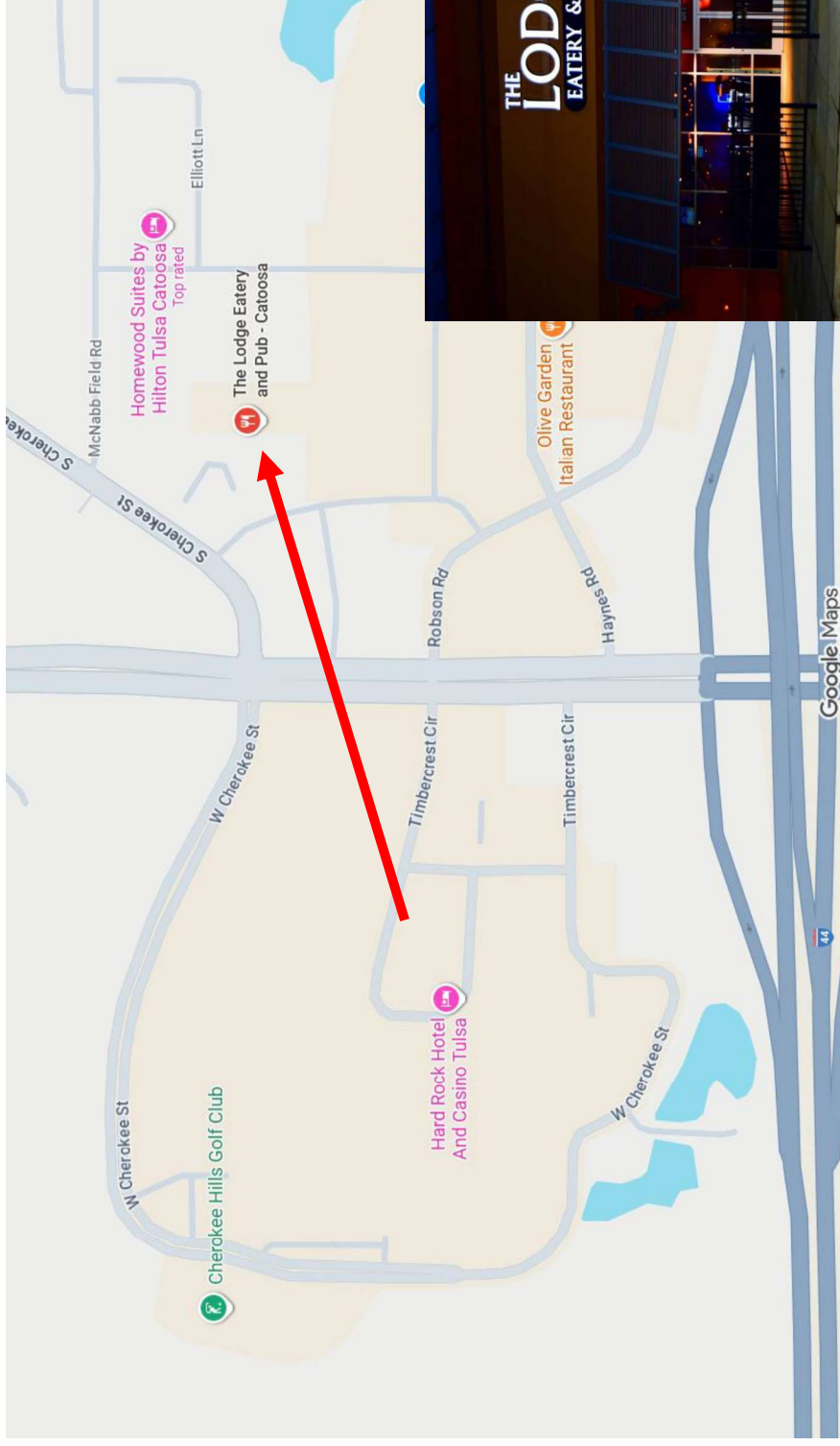


Facebook

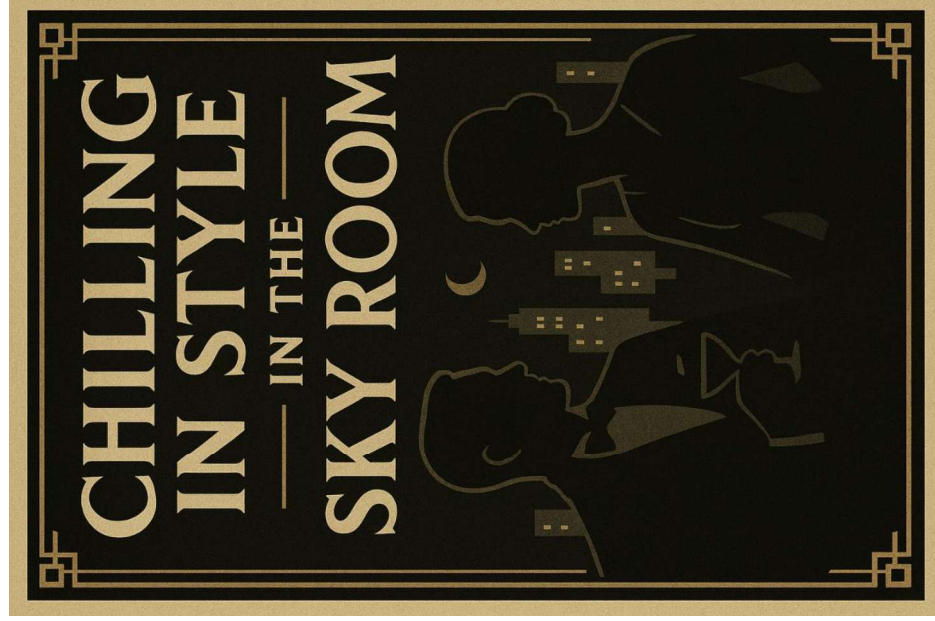


It's done.

6:00 PM @ The Lodge tonight!



**Monday's Networking
Opportunity**



**Tuesday's Networking
Opportunity**

